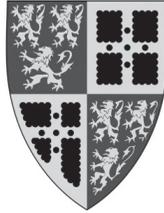


Annual Report
Town of
Old Saybrook, Connecticut

MIDDLESEX COUNTY
Second Congressional District
Twentieth Senatorial District
Thirty-Third Senatorial District
Twenty-Third Assembly District



The seal of Old Saybrook was adopted from the College Arms of Saybrook College of Yale University. The seal is heraldically described as follows:

“Quarterly I and IV azure,
three lions rampant, or: II and
III sable, engrailed cross
within a border engrailed,
both or, five roundels
sable on the cross.”

The significance of the seal and its relation to the Town of Old Saybrook is as follows:

Quarters I and IV are for Fiennes, the family of the Lord Saye and Sele; II and III are for Greville, the family of Lord Brooke. These ancient coats recall two of the seventeenth-century English Proprietors of land at the mouth of the Connecticut River.

Old Saybrook was the site of the Collegiate School of Connecticut, which was relocated to New Haven in 1716 and became Yale University.

Year Ending June 30th,

2015

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OLD SAYBROOK

“Where the Connecticut River meets Long Island Sound”

Old Saybrook dates back to 1635 when a company of English Puritans headed by Viscount Saye and Sele and Lord Brooke, and led by one John Winthrop, Jr., erected a fort to guard the river entrance . . . which in turn was guarded by a sandy shoal bar that called for precise piloting to enter. The residents blessed this shoal for it was a natural barrier against over-industrialization and helped to preserve the integrity of the environment with all of its natural beauty. When a deep channel was dredged and breakwaters erected, ships no longer had to off-load at Saybrook Point. Thus, the channel up river was opened for expansion of trade, commercial fishing and shipbuilding, traditional occupations that have carried on over the years.

SECTION I

TOWN OF OLD SAYBROOK — PROFILE

LOCATION:

Middlesex County
 West Side of the Mouth of the Connecticut River
 45 miles from Hartford
 101 miles from New York
 105 miles from Boston
 Latitude 41° 17' N. Longitude 72° 25' W.
 Town Area – 15.3 square miles
 Total Town Roads - 72 miles

TOWN INCORPORATION:

July 8, 1854

FORM OF GOVERNMENT:

Town Meeting /Board of Selectmen/Board of Finance
 Net Grand List of October 1, 2013 - \$2,186,291,073
 Tax Rate: 18.5 Mills
 Assessment Ratio: 70%
 Grand Levy: October 1, 2013, \$40,461,781
 Two Voting Districts

POPULATION:

U.S. Census Bureau Estimate: 10,217
 School Enrollment: 1,426

PROPERTY:

Residential Dwellings: 5,753
 Commercial/Industrial Dwellings: 464
 Motor Vehicles: 11,969
 Business Personal Property Accounts: 1,041

REPRESENTATIVES:

State Representative

Devin Carney [R], 23rd Assembly District

State Senators

Paul M. Formica [R], 20th Senatorial District Voting District 1
 Art Linares [R], 33rd Senatorial District Voting District 2

Congressman

Joseph Courtney [D], 2nd Congressional District

United States Senators

Richard Blumenthal [D]
 Christopher Murphy [D]

TOWN WEBSITE: www.oldsaybrookct.org

OLD SAYBROOK EMPLOYEES AND MEMBERS OF BOARDS AND COMMISSIONS

(letter) denotes party affiliation and [number] denotes term expiration year

ACCOUNTING DEPARTMENT

Accounting Supervisor	Sharon Migliaccio
Bookkeeper	Lucia Parashin
Bookkeeper	Janet Vinciguerra

ACTON PUBLIC LIBRARY

Director	Michele Van Epps
Administrative Assistant	Pamela J. Antolino
Assistant Director, Children's Librarian	Phyllis DaCorte/Karen Guigno
Cataloger	Norma Wright
Children's Library Aide	Rogina Bedell O'Brien
Custodian	Kathy Kelley
Custodian	Wayne Wysocki
Head of Circulation	Virginia Clarke
Library Assistant	Frances Anderson
Library Assistant	Joan Chasse
Library Assistant	Ellen O'Herlihy
Library Assistant	Maribel Girmius
Library Assistant	Barbara Peterson
Library Assistant	Fiona Suanders
Library Intern	Emily Dziaio
Library Intern	Morgan Schondelmeier
Library Substitute/Sunday Aide	Roxanne Quinn
Library Substitute/Sunday Aide	Donna Bookman
Library Substitute/Sunday Aide	Gwen Pond
Library Substitute/Sunday Aide	Sonia Varley
Page	Joseph Breindel
Reference Librarian	Sam Perduta
Substitute	Barbara Davis
Sunday/Substitute	Geralyn Kuskoski
Technical Services	Dibirma Burnham

ACTON PUBLIC LIBRARY BOARD

Chairman	Nathan Wise	(D) [17]
	Betty Ann Butler	(R) [19]
	Linda Demas	(R) [17]
	Paula J. Gibble	(R) [19]
	Janet Hodge-Burke	(R) [17]
	Kathleen Kohne Smith	(D) [19]
	Gratia Lewis	(R) [15]
	Patricia O'Brien	(D) [15]
	Nancy Walsh	(D) [15]
	Board Recorder	Robbie Marshall

AQUIFER PROTECTION AGENCY

Chairman	Judith Preston	(U) [15]
	Brendan McKeown	(R) [15]
Alternate	Paul Carver	(R) [15]
	Elizabeth Steffen	(D) [15]
Participating Commission Member	Charles Wehrly III	(R) [15]
	Janis L. Esty	Planning
Participating Commission Member	Joseph Colin Heffernan	Zoning

Participating Commission Member	Walter K. Smith	Conservation
Participating Commission Member	vacant	EDC
Clerk	Meryl Tsagronis	
ARCHITECTURAL REVIEW BOARD		
Chairman	Susan Hitchcock Missel	(D) [17]
	Anthony Brodeur	(D) [15]
	Barbara D'Agostino	(U) [15]
	Theodore (Guy) Pendleton	(D) [15]
	Donna P. Leake	(U) [16]
Alternate	Emily Grochowski	(D) [16]
Alternate	Jennifer M. Hoben	(U) [17]
Clerk	Stella C. Beaudoin	
ASSESSMENT APPEALS BOARD		
Chairman	Ruth FitzGerald	(R) [15]
	Cornelius B. McCrudden	(D) [15]
	Sharon Tiezzi	(R) [15]
ASSESSOR		
Assessor	Norman B. Wood, CCMA II	
Assistant Assessor	Rick Pine	
Clerk (P/T)	Melanie Roberts	
Personal Property Appraiser	Luke Parker	
BUILDING DEPARTMENT		
Building Official	Donald Lucas, P.E., R.S.	
Administrative Secretary	Kathleen Marshall	
CABLE TV ADVISORY COUNCIL		
Board of Selectmen Representative	Vacant	
Board of Education Representative	Michael Gardner	
CENTRAL CONNECTICUT REGION VISITORS COUNCIL		
Board of Selectmen Representative	Victor Dellaripa Jr	(U) [15]
CONNECTICUT RIVER AREA HEALTH DISTRICT (CRAHD)		
Board of Selectmen Representative	Michael Dunne, M.D.	(R) [16]
Board of Selectmen Representative	vacant (David Shearer, M.D.)	[17]
CONNECTICUT RIVER GATEWAY COMMISSION		
	Madeleine Fish	(R) [16]
	Belinda Ahern	(U) [16]
CONSERVATION COMMISSION		
Chairman	Walter K. Smith	(U) [16]
	Jerry Brophy	(U) [16]
	Richard J. Esty	(D) [15]
	Robert Fish	(R) [16]
	Nina Garrett	(D) [15]
	Emily M. Grochowski	(D) [15]
	Patrick Ingellis	(R) [15]
Clerk	Kathy King	
ECONOMIC DEVELOPMENT COMMISSION		
Executive Director	Susan Beckman	
Chairman	Elizabeth Swenson	(D) [17]
	Carol Conklin	(D) [15]
	David Cole	(R) [18]

	John DeCristoforo	(D) [18]
	James Keating	(D) [15]
	Matthew Pugliese	(D) [19]
Alternate	vacant	[19]
Alternate	vacant	[15]
	Bruce Greenfield	(R) [16]
<hr/>		
EDUCATION, BOARD OF		
Chairman	Mario T. Gaboury	(R) [15]
	Eileen Baker	(D) [17]
	Phillip H. Broadhurst, III	(R) [17]
	Karen E. Brodeur	(D) [17]
	George Chang	(D) [15]
	Kelley Kennedy	(R) [15]
	Holly King	(R) [17]
	Vito Savino	(R) [15]
	Joanne Sullivan	(R) [17]
<hr/>		
ELDERLY BENEFIT COMMITTEE		
	Lisa Carver	(R)
	Carol Conklin	(D)
	Ruth Fitzgerald	(R)
	Cornelius McCrudden	(D)
	Sharon Tiezzi	(R)
<hr/>		
EMERGENCY MANAGEMENT		
Director	Michael A. Spera	
Deputy Director	Michael A. Gardner	
<hr/>		
ESTUARY TRANSIT DISTRICT		
Representative	Roland W. Laine	(R) [16]
<hr/>		
ETHICS COMMISSION		
Chairman	Edward Cassella	(D) [18]
	Kerry Knobelsdorff	(R) [15]
	Paula Ladd	(D) [18]
	Marion J. Lewandowski	(U) [16]
	Donald Hunt	(R) [17]
<hr/>		
FINANCE BOARD		
Chairman	David LaMay	(R) [17]
	Gregory Gernhardt	(R) [15]
	John O'Brien	(D) [15]
	Barry O'Neill	(D) [17]
	Breckenridge Smith Lindley	(R) [17]
	Thomas Stevenson	(R) [15]
	Brad Thorpe	(R) [17]
Clerk	Geraldine Lewis	
<hr/>		
FIRE DEPARTMENT		
Chief	Jay Rankin	
Deputy Chief	Joseph Johnson	
First Assistant Chief	Tom Listorti	
Second Assistant Chief	Jeff True	

FIRE MARSHAL OFFICE

Fire Marshal & Open Burning Official	Donn V. Dobson
Deputy Fire Marshal	Richard Morris
	Vernon Skau
	Christopher Taylor
Fire Inspector	David Heiney, Jr.
Administrative Assistant	Kathy King

HARBOR MANAGEMENT COMMISSION

Chairman	Raymond Collins, Jr.	(R) [17]
	Les Bowman	(R) [15]
	David Cole	(R) [17]
	Richard Goduti	(U) [15]
	George Wall	(D) [15]
Clerk	Geraldine Lewis	
Dock Master	Scott Mitchell	

HISTORIC DISTRICT COMMISSION

Chairman	Diane Aldi DePaola	(D) [16]
	Richard Peters	(R) [19]
	Mary Kennedy	(D) [17]
	Jeff Meotti	(R) [18]
	William Childress	(U) [15]
Alternate	Donald Brigham	(R) [15]
Alternate	Eugene Creighton	(R) [16]
Clerk	Stella Beaudoin	

HOUSING (RENTAL) CODE BOARD OF APPEALS

Robert Wendler	(R) [17]
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INFORMATION TECHNOLOGY

Larry Hayden

INLAND WETLANDS COMMISSION

Chairman	Judith Preston	(U) [15]
	Brendon McKeown	(R) [15]
	Paul Carver	(R) [15]
Alternate	Elizabeth Steffen	(D) [15]
Alternate	Charles Wehrly III	(R) [15]
Representatives:		
Conservation Commission	Walter K. Smith	
Planning Commission	Janis Esty	
Zoning Commission	Joseph Colin Heffernan	
Economic Development	vacant	
Clerk	Meryl Tsagronis	

JUSTICES OF THE PEACE

Tabitha Albert	Joyce L. Capiello
Carol Conklin	Craig M. Cooke
Susan M. DeBlasiis	John DeCristoforo
Allan Fogg	Carl P. Fortuna Jr.
Donald Hunt	Mary E. Kennedy
Kathleen Foley Marshall	Barbara J. Maynard
William Millspaugh	Barry S. O'Neill
Joseph Onofrio II	Arthur K. Pope
Emilio J. Scamporino	William Lee Sparaco
Elizabeth D. Steffen	Joan Strickland
John J. Torrenti, Jr.	Michael Spera
Janet Murray	

LAND USE DEPARTMENT

Town Planner, Director	Christine Nelson
Enforcement Officer, Assistant Director	Christina Costa
Environmental Planner	Michael "Sandy" Prisloe
Administrative Secretary	Sarah Lyons
Administrative Clerks	Kimberly Barrows
	Stella Beaudoin
	Joanne Kegel
	Kathy King
	Meryl Tsagronis
Project Clerk	Melanie Roberts

LONG ISLAND SOUND COUNCILS & ASSEMBLY

Old Saybrook Representative	Grant Westerson
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LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

Board of Selectmen Representative	Karen Marcolini	(R) [15]
Planning Representative	Kenneth Soudan	(D) [15]

LOWER CONNECTICUT RIVER VALLEY REGIONAL AGRICULTURE COUNCIL

Old Saybrook Representative	David G. Brown
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MUNICIPAL CEMETERY COMMITTEE

Dana Cosgrove	(U) [16]
Evaughn L. Fontes	(R) [19]
Marston Ladd	(D) [17]
Kelly Renshaw	(U) [21]
Nancy Sullivan	(R) [21]
David Tiezzi	(R) [21]

MUNICIPAL HISTORIAN

Elaine Staplins

OVERSIGHT COMMITTEE

Board of Selectmen Representative	Steven Gernhardt	[16]
Police Commission Representative	Christina Burnham	[16]
Police Union	Brian Ziolkovski	[16]

PARKS AND RECREATION COMMISSION

Chairman	Steven A. Murphy	(R) [15]
	Thomas Boland	(R) [15]
	Robert C. Burke	(D) [17]
	Susan Cummins	(R) [15]
	Susan E. Esty	(D) [15]
	James Henderson	(R) [17]
	Dennis Interlandi	(D) [17]

PARKS AND RECREATION DEPARTMENT

Director	Ray Allen
Assistant Director	Jonathan Paradis
Office Manager	Judy Sherman
Facility/Program Assistant	Samantha Wilson
P/T Secretary	Deborah Stevenson
Building Maintainer	Jim Price

PENSION & EMPLOYEE BENEFITS BOARD

Chairman	Suzanne S. Taylor	(R) [17]
	Paul Tracey	(U) [16]
	Raymond Muratori	(R) [19]
	Lynn Dallas	(D) [20]
	Eileen Torrenti	(R) [18]
	Carol Voigt	(R) [16]
Selectman	Carl P. Fortuna, Jr.	
Clerk	Kathleen Duncan	

PLANNING COMMISSION

Chairman	Janis Esty	(D) [17]
Vice Chairman	Robert Missel	(R) [15]
Secretary	Cathryn Flanagan	(D) [15]
	David Shearer	(R) [15]
	Daniel Walden	(R) [17]
Alternates	Kenneth Soudan	(D) [15]
	Kathleen Sugland	(D) [15]
	Michael Urban	(U) [15]
Representatives:		
Inland Wetlands	Janis Esty	
RIVER COG	Cathryn Flanagan	
Clerk	Meryl Tsagronis	

POLICE COMMISSION

Chairman	J. Robert Finch	(R) [15]
	Christina Burnham	(R) [17]
	David Dunlap	(R) [15]
	Joseph Maselli	(U) [17]
	Vito Savino	(R) [15]
	Ernest Sparaco	(R) [15]
	Adam Stuart	(D) [17]

POLICE SERVICES

Chief of Police	Michael Spera
Lieutenant/Public Information Officer	Kevin Roche
Executive Assistant	Jennifer D'Amato
Master Sergeants	Jay Rankin
	Robbert van der Horst
Sergeants	William Bergantino
	Christopher DeMarco
	Jeffrey DePerry
	Michael Gardner
	Ryan Walsh

PATROLMEN

Neil Ayotte	Andrew Brooks	Anthony Cerra
Philip Ciccone	Oscar Delima	James Forte
Stephen Hackett	Shannon Miller	Brianna Santello
Michael Small	Larry Smith	Eric Williams
Brian Ziolkovski		
Charles Mercer (PT/per diem)		
Michael Mulvihill (PT/per diem)		

POLICE K-9	Zeus Kendo	
ANIMAL CONTROL		Kate Cryder (per diem) Patrick Hanley (per diem) Jennifer Hart (per diem)
CRIMINAL INVESTIGATIONS DIVISION		
Detective Sergeant		Eugean Heiney
Detective		Samuel Barnes
Detective		David Perrotti
YOUTH SERVICES DIVISION		
School Resource Officers		James Kiako Tim McDonald Allyson Tanner
Police Explorers		
Steven Anuszkiewicz	Dominic Banning	Matt Barnes
Kate Beaudty	Michaela Burke	Margaret Collison
Ryan Dubord	Chase Hackett	Alyssa Layte
Paul Listorti	Brandan McGirr	Peter McNeil
Patrick Sirisoukh	Shannon Smirnow	Jill Wysocki
EMERGENCY COMMUNICATIONS DIVISION		
Public Safety Dispatchers		Robert Dahlstrom Daniel Adams Jennifer Hart Stephanie Milardo Tina Olszewski Michael Paradise James Shake Jr Robert Barrett (per diem) Nicholas Dubord (per diem) William McGregor (per diem) Joshua Stankiewicz (per diem)
RECORDS DIVISION		
Records Specialists		Michelle Berner (PT/per diem) Trent Gerbers (PT/per diem) Sonal Sharma (PT/per diem) Marylou Sunday (PT/per diem)
COMMUNITY SERVICE OFFICERS		Patrick Hanley (PT/per diem) Solomon Hardy (PT/per diem) Thomas Newton (PT/per diem) Ken Reid (PT/per diem) James Schneider (PT/per diem)
EMERGENCY SERVICES DIVISION		
EMS Director		Phil Coco (PT)
MARINE PATROL		Carl Ponzillo (PT/per diem) Grant Westerson (PT/per diem)
BUILDING MAINTENANCE		Patrick Hanley (PT/per diem) James Schneider (PT/per diem)
INFORMATION TECHNOLOGY		Michael Gardner (stipend)

PROBATE COURT

Judge of Probate	Terrance Lomme
Clerk	Sharon Tiezzi

PUBLIC HEALTH NURSING BOARD

Chairman	Diane Aldi DePaola	(D) [15]
	Sharon Craft	(D) [16]
	Mary Kennedy	(D) [15]
	Donald Mill	(U) [15]
	Elizabeth Owen	(D) [17]
	Joseph Termine	(U) [17]
	Janet Temple	(R) [16]
Alternate	Linda Demas	(R) [17]

PRESERVE ADHOC COMMITTEE

Ray Allen	Parks & Recreation
Walter K. Smith	Conservation Commission
Judith Preston	Inland Wetland Commission
Elizabeth Swenson	Economic Development Commission
Joe Nochera	Old Saybrook Land Trust
Tom O'Dell	Westbrook Land Trust
Susan Esty	
Chris Cryder	
Kathy Connolly	
Michael "Sandy" Prислоe	
Carl P. Fortuna Jr.	

PUBLIC WORKS DEPARTMENT & TRANSFER STATION

Director	Lawrence Bonin		
Maintenance Crew	William Claffey	Frank Constantine	
	Peter Labriola	Adam Laverty	
	Erin McNamara	Michael Pace Jr.	
	John Porter	Todd Way	
	Colin Linscott (Part time)		
	Edward Montessi, Jr. (Part time)		
	Miles Mortali (Part time)		
	Chris Root (Part time)		
	Transfer Station	Richard Champlin	
		Joe Chojnowski (Part Time)	
Anthony Hunter (Part Time)			
Jonathan McCall (Part Time)			
Pat Reagan (Part Time)			

REGIONAL BUILDING CODE OF APPEALS

Representatives	Ken Gible	[19]
	Robert Wendler	[15]

REGIONAL MENTAL HEALTH BOARD

Representative	Marston Ladd	(D) [17]
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REGISTRAR OF VOTERS

Joan Broadhurst	(R) [16]
Carol Conklin	(D) [16]

SEA LEVEL RISE/CLIMATE ADAPTATION COMMITTEE

Robert Yust	[D]	Michael Momparler	[U]
Jerry Brophy	[U]	William Webster Jr.	[R]
Janice Holland	[D]	Douglas McCracken	[U]
Thomas Gezo	[U]	John Donnelly	[U]
Larry Ritzhaupt	[D]	Stephen Tagliatella	[R]

SELECTMEN

First Selectman		Carl P. Fortuna Jr.	(R) [15]
Selectman		Scott Giegerich	(R) [15]
Selectman		Steven Gernhardt	(D) [15]
Finance Director		Lisa Carver	
Administrative Secretary		Georgiann Neri	
Administrative Clerk		Elaine Seaforth	

SHELLFISH COMMISSION

Chairman		Lawrence Bonin	(R) [16]
Secretary		Earl Endrich, Sr.	(R) [16]
Treasurer		Howard E. Clark	(D) [16]
		Paul Labriola	(R) [15]
		James Mitchell	(R) [15]

TAX COLLECTOR

Tax Collector		Barry E. Maynard	(R) [17]
Assistant Tax Collector		Wendy Morison	
PT Clerk		Judith Linscott	

TOWN CLERK

Town Clerk		Sarah V. Becker	(R) [18]
Assistant Town Clerk		Christina Antolino	
Assistant Town Clerk		Cindy Kane	

TOWN COUNSEL

Michael Cronin, Jr.

TOWN HALL

Building Maintainer		Paul Baldi	
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TREASURER

Robert Fish (R) [15]

TREE COMMITTEE

Deborah Ferrer (R) [16]
Barbara J. Maynard (R) [17]

TREE WARDEN

Jim Kiely

WATER POLLUTION CONTROL AUTHORITY

Chairman		Elsa Payne	(D) [16]
Vice Chairman		Ian Featherstone	(R) [16]
		Jason Becker	(U) [17]
		John Claffey Jr	(D) [15]
		George Gwizd	(R) [17]
		Peter Stump	(R) [16]
		Charles A. Wehrly III	(R) [15]
Alternates		Robert J. Senger	(U) [16]
		vacant	[16]
Board Clerk		Robbie Marshall	

WATER POLLUTION CONTROL STAFF

WWMD Program Manager	Stephen Mongillo
Site Manager	James Vanoli
Inspectors	Scott Brainard
	Cameron Evangelisti
	Matthew Pytlik
	Steven Pytlik
Financial Manager	Gratia Lewis
Coordinator	Robbie Marshall
Administrative Assistant	Melissa Lewis

YOUTH AND FAMILY SERVICES COMMISSION

Chairman/OSPD Rep	Samuel B. Barnes	
Board of Selectmen Rep	Jennifer Welsh	(U) [16]
	Dorothy Shearer	(R) [16]
	Peggy Viggiano	(R) [16]
Park & Rec Rep	Jonathan Paradis	
Public Health Nursing Rep	Janet Temple	
School System Rep	Catherine Kane	
Student Representatives	Megan Barnes	
	William Burton	
	Kiki Filindarakis	
	Dylan Lyons	

YOUTH AND FAMILY SERVICES STAFF

Director/Agent for Veterans	Heather McNeil, LMFT, LADC
Administrative Assistant	Linda McCall
Clinical Consultant	Kathleen Laundry, Psy.D.
Counselor	Jackie Boudinot, MFT
Counselor	Salvatore Bruzzese, MS, LPC, CAGS
Counselor	Chelsea Graham, MSW
Counselor	Tyler Massie, MS, MFT
Counselor/Wilderness Coordinator	Brenda Partyka, MSW
Counselor/Early Childhood Specialist	Melinda Tyler, LMFT
Group Facilitators	Joanne Deal, MA
	Linda Knightly, MS, LPC
Program Coordinators	Jodi Kelly
	Wendy Mill
Social Services Coordinator & Municipal Agent for Elderly	Susan Consoli, MA, LPC
Assistants to Social Services Coordinator	Kelsey Christensen
	Elaine Seaforth

ZONING BOARD OF APPEALS

Chairman	Rexford H. McCall	(R) [17]
	Dorothy Alexander	(R) [17]
	Philip Broadhurst	(R) [15]
	Robert McIntyre	(R) [17]
	Alan Spargo	(D) [15]
Alternates:	Christopher Sayles Billiau	(U) [15]
	Carl S. Von Dassel Jr	(R) [15]
	Adam Stillman	(D) [15]
Clerk	Kim Barrows	

ZONING COMMISSION

Chairman	Robert Friedmann	(R) [17]
Vice Chairman	Madeleine B. Fish	(R) [15]
	Marc W. Delmonico	(R) [15]
	Geraldine M. Lewis	(R) [17]
	J. Colin Heffernan	(D) [15]
Alternates:	John Talbott	(D) [15]
	Deborah Warren	(U) [15]
	vacant	[15]
Clerk	Joanne Kegel	

SECTION II

ACTON PUBLIC LIBRARY

Our mission is to serve the community as an information resource center providing education, cultural, and civic programs and materials through diverse media.

The Acton Public Library serves the residents of Old Saybrook by providing many options for recreation as well as informational and educational needs. The Library also sponsors concerts and performances for entertainment, author talks and book talks, lectures, films, and craft programs.

The Library saw a number of changes this year. Phyllis DaCorte, Assistant Director/Children's Librarian, retired in January after serving the Library for 17 years. Through hundreds of story hours and other special programs, Mrs. DaCorte had an influence on countless children and families in Old Saybrook. She was a familiar face at the Farmer's Market, on Family Day in September, and at Goodwin School throughout the year. We wish her a happy and long retirement!

In December, two new people joined the Library family. Sam Perduto was hired as the part-time Reference and Young Adult Librarian. His enthusiasm and energy will add much to the Library. Valeri Wallace was hired as Interim Director for seven months to manage the Library during the extended absence of Director Michele Van Epps.

In February, Karen Giugno joined the staff as Assistant Director/Children's Librarian. Karen brings years of experience in both children's services and administration. She has made some changes in the programs offered to our library patrons and is in the process of making the collection more accessible to users. We look forward to her innovations.

The Library added a mobile computer cart, which stores and charges 12 laptop computers, to be used for computer literacy classes. The cart, computers, and peripherals were purchased with the aid of grants from the Community Foundation of Middlesex County, the Friends of the Acton Public Library, the Rotary Club of Old Saybrook and the Lions Club of Old Saybrook. Additionally, members of the Rotary Club have been helping library staff with offering classes on various technology topics.

The Acton Public Library is a member of the LION (Libraries Online, Inc.) consortium. There are 28 libraries in LION — mostly public — with one college and one high school. The combined catalog of LION includes over 850,000 unique titles and more than 2.5 million items in the local collections. The catalog contains the full collections of the member libraries which can be searched simultaneously or by library. Subject to the policies, a patron can request any available title to be retrieved and sent to the patron's library via ConnectiCar (the Connecticut State Library delivery system). This past year, 7,040 items were borrowed from LION member libraries for Old Saybrook residents' use. Library users can access the catalog through the Internet, renew and reserve items, check the status of their accounts and maintain their borrowing history. LION also offers audio and e-books through the OverDrive interface as well as digital magazines through

the Zinio interface. Our Library users have enjoyed direct access to many more resources because of the shared collections. LION also provides behind-the-scenes support for our Library. Our computer maintenance is handled by LION in a very cost-efficient manner. Printing and mailing of notices is also included in the many services that LION provides, freeing staff for more direct patron interaction.

The Acton Public Library collection currently consists of 70,214 items. Circulation for the past year was 130,449 items. In addition, there were 2,133 e-books borrowed and 794 downloadable audio books borrowed through OverDrive. A total of 778 magazines were downloaded through Zinio. In addition, 588 items were borrowed from other libraries through interlibrary loan, and we lent 809 items to other libraries. The Library subscribes to 16 online databases that enhance the reference collection. Most of the online resources are accessible remotely so patrons can use them from home 24/7. There were over 9,000 reference questions answered by library staff. The Acton Public Library provides computers for public use, and 20,215 people used the computers this past year. In addition, people can use wireless Internet connections throughout the building. A total of 128,919 people came through the doors this past year to take advantage of all we have to offer.

Acton Public Library offers space for meetings and educational, recreational, civic, cultural, and entertainment programming. Meeting rooms are for use by the Old Saybrook community and are reserved on a first-come, first-served basis. The Grady-Thomas Room has a seating capacity of 75 maximum for the full room and 35 each if the space is divided, while The Friends Conference Room has a capacity of 12–15 persons.

The Library features monthly art exhibits and a summer sculpture show. Two display cases house collections of various resident items and historical displays from the Old Saybrook Historical Society.

Adult Services

The Library offers a wide variety of programs for patrons of all ages. Book Discussion groups meet monthly, authors present their books, speakers are scheduled on a wide variety of subjects, and films are among the options.

Old Saybrook Historical Society's Chapman Lecture series was co-sponsored by the Library again this year. The Library hosts monthly meetings of the "Shoreline Civil War Roundtable", a discussion group. Concerts held throughout the year featured regional musicians with a variety of musical styles. The Library held 121 programs, attended by 1,296 people.

The 38th annual Volunteer Appreciation Breakfast was held during National Library Week. Over 100 volunteers were invited, including many who have been active at the Library for decades.

Another National Library Week event was Poetry Night, a reception where winners of our annual poetry contest read their poems. This year marked the 21st anniversary of the competition. The prizes (gift certificates to Harbor Books) were underwritten by the Friends of the Library.

Summer Reading Programs

Summertime at the Library is always busy and, this year, as usual, there were special reading programs for adults, young adults, and children. Readers were rewarded with drawings for gift certificates to local businesses. These prizes were funded by the Friends of the Acton Public Library.

Young Adult Services and Programs

Young adults are library patrons between the ages of 12 and 18. Acton serves young adults with a dedicated space for young adult resources that includes books, audio books, magazines, and other age-appropriate materials. The Young Adult Librarian presented a wide variety of programs for this age group, including cooking, craft, and art programs. A Teen Advisory Board helped to determine interest levels and assisted with various projects. In all, there were 32 young adult programs with an attendance of 253.

Children's Services and Programs

Various craft and activity programs were held during the year as well as book discussions for older students. Story times are scheduled weekly for infants through 5 years old. A total 905 people attended a total of 114 programs this year. Classes from Sherwood School and kindergarten classes from Goodwin School visit the Library weekly. The Children's Librarian also visits local nursery schools and day care facilities on a regular basis for outreach programs.

The Acton Public Library Board of Directors deeply appreciates the work of the Friends of the Acton Public Library, a support group which assists in providing enhanced library programming for all of Acton's patrons.

Nathan Wise, Chairman, *Acton Public Library Board*
Michele Van Epps, *Director*

FRIENDS OF ACTON PUBLIC LIBRARY

The Friends had a successful year raising funds in support of its mission: to foster closer relations between the Acton Public Library and the citizens of Old Saybrook; to promote knowledge of the functions, resources, and budget of the Library; and to perform other services deemed helpful for the Acton Public Library.

Some of the Friends' activities that helped raise funds were membership donations held in January and February, a mini book sale in March, and the annual book and bake sale in July. The Friends are also grateful to the Essex Savings Bank for sharing resources through the Community Investment Program.

Funded activities:

Children's Programs – Dragons and Dreams, Neato the Magician, Sea Research Program, Horizon Wings, DJ Dave Dance Party, Riverside Reptiles, Nappy's Puppets, children's movies, Christmas time gifts, and summer reading programs with gift incentives.

Young Adult Programs – Summer Reading Club, book discussions, calligraphy, and storytelling.

Adult Programs – book author programs, films, educational speakers, Summer Reading Club, Shoreline Works, and musicians Russ Becker, Tumbling Bones, Phil Rosenthal, and Julie Harris and Stephen Roane.

General Programs for All Ages – museum passes (such as Mystic Aquarium, Mystic Village, Peabody Museum), funding for the portable computer lab, Envisionware, public-use copier, poetry contest, Web page maintenance, Book page publication, and more.

Officers:

President	Betty O'Brien
Vice President	Patricia Flanagan
Corresponding Secretary	Rita Rosano
Recording Secretary	Sheila McPharlin
Treasurer	Nancy Baldoni
Assistant Treasurer	Mary Aery

AMBULANCE ASSOCIATION

The Old Saybrook Ambulance Association had another busy year. The Ambulance Association responds to an annual average of 1,500 calls for assistance including automobile accidents, medical emergencies, structure fires, and mutual aid to neighboring towns.

Advanced life support is provided to our citizens with the assistance of the Middlesex Paramedic Program and the Lifestar Helicopter Program of Hartford Hospital. This, with the continued use of the automatic defibrillators, has greatly contributed to the early treatment of heart attack patients.

The Old Saybrook Ambulance Association is purchasing a 2015 Horton ambulance to replace an existing 2007 ambulance. It is anticipated that the ambulance will be put in service in October 2015.

The Old Saybrook Ambulance Association is also purchasing two Physio Control Lucas Chest Compression Systems to place in the two ambulances that service the Town of Old Saybrook.

These systems provide safe effective chest compressions in the moving ambulance allowing the ambulance crew to remain seated in a safe position. This unit allows for uninterrupted chest compressions while moving the patient from the scene to the ambulance and from the ambulance into the Emergency room.

We would also like to thank the Police and Fire Departments for their cooperation and assistance during the year.

Frank Beth, *President*

BOARD OF DIRECTORS

<i>President</i>	Frank Beth	
<i>Vice President</i>	Bill Lasky	
<i>Secretary</i>	Shirley Colquhoun	
<i>Treasurer</i>	Larry Bright	
William Rochette	Joseph Castro	Charles Norz
Alfred Tiezzi	James Walton	Robert Harris
Martin Drobiarz	Ryan Walsh	Andy Greene

WORKING MEMBERS

Chris Cestaro	Tony Durbin	Jennie Green
Robert Dahlstrom	Jerry Gill	Chase Hackett
Virginia Denvir	Frank Glowinski	Patrick Hanley
Joseph DiBella	Lisa Gogan	Robert Hanley
Liam Duncan	Andrew Greene	Robert Harris
Greg Heins	Tommy Heinsen	Sam Hill
Dianne Jepson	Amy Johnson	Emma Kohm
Steve Lesko	Liam Lynders	Christopher Loader
Scott Lynch	Franny Mattison	Bill McGregor
Chris Ramas	William Rochette	Donna Rochette
Katheryne Rochette	Tommy Rochette	Doug Senn
John Senn	Shannon Smirnow	Josh Stankiewicz
George Washburn	Janet Wysocki	

AQUIFER PROTECTION AGENCY

The Connecticut General Statutes empower the Aquifer Protection Agency to regulate land uses within designated aquifer protection areas to protect public drinking water. In Old Saybrook, there is the aquifer protection area surrounding the Saybrook Well, as well as a portion of the aquifer protection area surrounding the Holbrook Well in Westbrook.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the Agency is the same as those appointed to serve the Inland Wetlands & Watercourses Commission.

During the 2014-2015 fiscal year, the Agency received no applications to permit non-residential activities or any applications to register new facilities within designated areas.

The Commission meets on the third Thursday of each month at 7:30 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, who conducts our enforcement activities, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Judy Preston, *Chairperson*

ARCHITECTURAL REVIEW BOARD

The Town Code charges the Architectural Review Board to preserve the heritage and integrity of Old Saybrook's built environment by evaluating applications for development or redevelopment from an aesthetic perspective. The Board works with owners, builders, and developers to avoid both excessive uniformity and excessive variety in each element of the design. In Old Saybrook, the Board promotes harmony between each aspect of an improvement—building, site and neighborhood.

The Board of Selectmen appoints five members and two alternates for a term of three years each. The Architectural Review Board is thankful for the special talent and life experience that Anita Yust and Ben Akin brought to the Board's ranks the past few years.

During the 2014–2015 fiscal year, the Board recommended approval of nine proposals for new or re-development and 34 proposals for new signs at existing developments.

The Architectural Review Board meets on the second and fourth Mondays of each month at 7:00 p.m. in the Town Hall, second floor conference room. Stella Beaudoin of the Land Use Department supports us as our administrative clerk. Susan Beckman, Economic Development Director, often attends the Architectural Review Board in her role of shepherding new and improving businesses. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Susan Missel, *Chairman*

BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals serves as an appeal board for taxpayers who want to challenge the Town's assessment of their real estate, motor vehicles and personal property.

As required by State Statute, the Board meets to hear taxpayers' real estate and personal property appeals in March. The Board also meets in September to hear motor vehicle appeals.

For real estate or personal property appeals, the taxpayer must file an application with the Board of Assessment Appeals by February 20th. The Board notifies the taxpayer by mail of the time and date for the March appointment. For motor vehicle appeals, the taxpayer must appear with any documentation on the September hearing date. The Board publishes the September hearing date in the Harbor News.

The Board carefully reviews each appeal, and when necessary and appropriate inspects each one. The Board notifies each property owner of its decisions.

The current members of the Board of Assessment Appeals are: Sharon Tiezzi, Cornelius B. McCrudden, and Ruth M. Fitzgerald.

The Board wishes to acknowledge the fine cooperation received from the Assessor, Norman Wood, and his staff and the Town Clerk, Sarah Becker and her staff.

Ruth M. Fitzgerald, *Chairperson*

ASSESSOR

Since the 2013 revaluation, the Old Saybrook real estate market has slowed but steadily improved. In 2014, residential sales indicate that there was an average increase in value of 5% along the shore with approximately a 2-3% decrease inland. 2015 residential sales along the shoreline have shown an average increase in value of approximately 7%, however, inland sales on average have shown little change compared to the 2013 market.

This fiscal year during March and April 2015 the Board of Assessment Appeals held approximately 100 assessment hearings. These hearings were completed by April 21st 2015. The Board annually holds one meeting for motor vehicles only during the month of September. The actual date for this meeting is posted in the local paper in early September every year.

February 1st – May 15th is the application period for elderly homeowner tax relief. The Assessor's Office received approximately 165 applications that were accepted into this income based program.

The Town of Old Saybrook also has a local option benefit program that has been approved by First Selectman Carl Fortuna and the Board of Selectmen. This year the Selectmen approved a benefit amount of \$75,000 to be distributed among those applicants who qualify.

The State of Connecticut Renters program application period is May 1st through October 1st. Anyone who wishes to apply for the renters program must provide a letter from their landlord that will verify the rent. The applicants must provide proof of income including their end of the year Social Security statement.

The Assessor's Office would like to thank Old Saybrook taxpayers for their cooperation, patience, and support throughout the year.

Please feel free to contact our office at 860-395-3137 with any questions about the assessment process, or on the application process for exemptions. You can also find a lot of useful information on the Assessor's page on the town website at www.oldsaybrookct.org.

Norman B. Wood CCMA II, Assessor

Rick A. Pine, Assistant Assessor

BUILDING DEPARTMENT

Fiscal year 2014-2015 proved to be an extremely active year for the Building Department with the construction and substantial completion of the Max's Place complex on Spencer Plain Road containing the Big Y Supermarket and Kohl's Department Store as well as additional smaller scale commercial occupancies. This major project significantly impacted the field inspection functions as well as the plan review efforts of the office.

Other permit review and inspection activities continued to sustain the pace of recent years with over 1,000 permits issued. Revenue did dip below the peak of the previous year due to the spike associated with the applications for Max's Place yet still maintained the level of recent years with over \$25 million in estimated construction costs approved. Additionally, the new Police Services facility was brought on line this year.

Thirteen houses were demolished during this year and were replaced with new, code-complying residences, continuing the long-standing practice in Town of removing or renovating smaller, older houses with new, updated homes. This office has been tracking this phenomenon since July of 2001 and over 155 houses have fallen into this category.

The forecast for the upcoming fiscal year continues to show robust activity in residential remodeling and the start of a significant project on North Main Street – the construction of 184 apartments and ancillary services. Initial occupancy is slated for the fall of 2016.

As always, the mission of this office is to assure a safe and healthy living and working environment through compliance with the requirements of the State Building Code.

Don Lucas, *Building Official*

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a three-town local health department providing core public health services to the towns of Clinton, Old Saybrook, and Deep River. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The District provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. Currently, the district employs five full-time professional staff as well as three part-time contractual program professionals. The district is dedicated to carrying out its mission to maximize the highest quality public health services possible given its current resource level. This report covers the period from July 1, 2014 through June 30, 2015.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our chief sanitarian, two full-time licensed sanitarians, and two part-time certified inspectors performed a variety of functions including but not limited to: inspecting in a full array of environmental disciplines, offering advice to residents and the business community, educating the public on a variety of environmental health issues, and enforcing codes and regulations. Programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances as well as education related to specific program topics.

Inspections are conducted in the following areas:

- On-site sewage disposal: site evaluations, plan reviews, installation inspections, alterations, and repairs
- Food service establishments: restaurants, food stores, school cafeterias, nursing homes, churches, vendors, temporary events
- Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons

- Child day care centers and group day care homes
- Overnight-stay facilities such as hotels, motels, inns
- Public swimming pools
- Public bathing areas and marine beaches
- General Nuisance Complaints: response, investigation and action
- Housing: landlord-tenant issues related to minimum housing standards
- Private water supplies permitting, testing, treatment, and maintenance
- Childhood Lead Poisoning Prevention: Lead Paint, abatement orders, education

Inspection activity (not all-inclusive) during the 2014-2015 fiscal year (July 1 to June 30) included:

- 353 Food establishment inspections
- 64 Body Care/Cosmetology inspections
- 4 Day care inspections
- 27 Public pool inspections
- 4 Overnight-stay facility inspections
- 160 Beach/bathing water samples taken and tested
- 22 New well permits issued
- 23 Permits issued for new septic systems
- 39 Engineer-designed septic system plans reviewed and approved
- 226 Permits issued to repair existing septic systems
- 356 Properties tested for suitability for a septic system
- 42 Complaints: including general nuisances, animals, housing, sewage, etc.
- 267 Applications reviewed for health code compliance for proposed building activities including, building expansions, additions to homes, in-ground and above-ground pools, accessory apartments, garages, decks, etc. (commonly referred to as B100a reviews)

Number of septic system repairs by town:

Old Saybrook	163
Clinton	56
Deep River	7

In June of 2015, the Board of Directors for CRAHD adopted a new local ordinance requiring annual licensing of all tattoo and body piercing establishments. To complement recently passed state legislation requiring minimum standards for Tattoo Technicians, the local ordinance contains licensing and compliance standards for the establishment. The effective date for the ordinance is July 1, 2015.

Public Health Nursing:

The public health nurse works closely with all three school districts to conduct surveillance for flu-like illness, to assist in the control of illness in the school settings, and to support health education and promotion activities.

During the course of the year, the role of the public health nurse has been further defined as a key person in the planning and execution of public health preparedness, and she also serves the District in the capacity of public health preparedness coordinator.

CRAHD is responsible for tuberculosis case medication management and arranges follow-up visits to ensure treatment compliance.

The Public Health Nurse also is a key member of the District's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels.

Health Education and Promotion:

The District continued to be involved in the promotion of improved oral health for the un/under-insured through the Old Saybrook Dental Initiative Group.

Our public health nurse conducted handwashing and personal hygiene education at Science Day at the Goodwin Elementary School and the Old Saybrook Middle School Health Day.

Our director of health and public health nurse were active participants in the working group of professionals that make up the Middlesex County Coalition on Community Wellness, an outgrowth of the county's CDC Community Transformation Grant. This year, the group transitioned from the assessment stage to the implementation stage. Even though funding for implementation was not received, the group continued to work on priority areas such as chronic disease prevention and tobacco control efforts. The group continues to work toward creating positive change in the areas of physical activity, healthy eating, and management of chronic disease. Heart disease and hypertension are areas of focus both for the coalition and locally.

Our public health nurse has provided educational sessions on women's heart health to both the Estuary Group and private women's groups.

Through its Preventative Health Block Grant, CRAHD developed and presented an educational program focused on the prevention of skin cancer. Municipal and park and recreation staff, the elderly, as well as middle school students were educated on the dangers of sun exposure, including tanning beds. The program uses elements of the EPA's SunWise curriculum guide. These education sessions are available to other small community groups at no cost.

CRAHD Sanitarians held a workshop for local real estate agents covering environmental concerns encountered in a real estate transaction. The topics covered included lead, asbestos, mold, radon, indoor air quality, water supplies, and septic systems. The feedback from attendees was very positive, and CRAHD has applied to make the course eligible for CEUs for agents.

Public Health Preparedness:

CRAHD is the lead health department in a seven town Mass Dispensing Area #39, which includes the three health district towns as well as Westbrook, Chester, Essex, and Killingworth. We continued work to better operationalize our mass dispensing plan and pandemic influenza plan.

Working in cooperation with state and local partners in all seven towns, we have enhanced our volunteer management and closed points of dispensing (PODs) efforts. We also worked with our colleagues in public health preparedness DEMHS Region Two to complete a regional Technical Assistance Review (TAR) and Project Public Health Ready—two assessment tools designed to identify areas to improve our capacity to prepare for and respond to public health emergencies.

As part of a national and state effort, staff at CRAHD planned for the Ebola crisis and prepared to conduct monitoring of anyone exposed to the Ebola virus and to respond to any Ebola case in the community. CRAHD continues to meet with its ESF-8, Medical and Public Health partners in DEMHS Region Two to enhance regional capacity to respond to public health emergencies.

Lastly, CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

Waste Water Management Activities:

The Connecticut River Area Health District is an integral part of its constituent towns' Water Pollution Control Agency planning and/or plan implementation. In Old Saybrook, CRAHD plays a vital role in the Water Pollution Control Authority's Waste Water Management District (WWMD) program. The health district staff works closely with the Water Pollution Control Authority (WPCA) to ensure implementation of its upgrade ordinance. CRAHD is responsible for ensuring that all on-site conventional sewage disposal system upgrades that are installed meet the requirements of the CT Public Health Code and the program upgrade standards, through site evaluations, lot designations, plan reviews, installation permitting and inspections, and discharge permitting. Approximately 500+ out of 1,900 on-site septic systems have been upgraded under the program.

In addition, the health district has been assisting the Clinton Water Pollution Control Commission in its planning for its respective and pending waste water management plan.

Disease Tracking and Prevention:

CRAHD has assisted with in-school flu clinics offered at Morgan High School in Clinton. In coordination with the Visiting Nurses Association of Southeastern CT, CRAHD has also assisted with clinics in Old Saybrook at its three schools, the Town Hall, and the Firehouse for emergency personnel and for the general public at the CRAHD office. CRAHD has been approved as a flu vaccination provider with CMS Medicare and a variety of private health insurances. Beginning in the fall of 2015, CRAHD will be able to offer flu vaccination clinics directly to its constituents.

Our public health nurse, under the guidance of the director of health, conducts active surveillance of all mandatory laboratory and physician reportable diseases identified by the CT Department of Public Health. She also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

Outreach and education is continuously provided for diseases of importance such as hepatitis A, B, and C, elevated childhood lead levels, Lyme disease, and other vector borne diseases. The District monitors for mosquito borne diseases and also manages the mosquito control activities in the towns that participate in control.

Chronic disease control and prevention such as skin cancer prevention education and radon and lung cancer information is provided by the district.

Jim Monopoli, *Director of Health*

Staff Positions

Director of Health
 Chief Sanitarian
 Registered Sanitarian
 Registered Sanitarian
 Office Manager

Fiscal Year 2014-2015

Jim Monopoli
 Scott Martinson
 Steve Yenco
 Ryan Grenon
 Chris Collier

Board of Directors

Chairman	Richard Smith, Deep River
Director	(David Shearer, M.D.) Vacancy, Old Saybrook
Director	Michael Dunne, M.D., Old Saybrook
Director, Treasurer	Peter Neff, Clinton
Director, Secretary	Willie Fritz, Clinton

CONNECTICUT RIVER GATEWAY COMMISSION

In 1973, the Connecticut Legislature recognized the Lower Connecticut River Valley as one of the State's most important natural, recreational and scenic areas, and authorized establishment of the Connecticut River Gateway Commission. In July 1974, the Commission became operational with eight eligible towns, two regional planning agencies and the Connecticut Department of Environmental Protection participating.

The Gateway Conservation Zone is about 30 miles long and includes those portions of its eight member towns (Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme and Old Saybrook, including the Borough of Fenwick) within view of the River. The Nature Conservancy has designated the lower Connecticut River as one of its "Last Great Places"; the River's tidelands were recognized as an "internationally significant" habitat for waterfowl under the terms of the international Ramsar Convention; the Secretary of the U.S. Department of Interior has recognized the Lower Connecticut River Valley as "one of the most important ecological landscapes" in the United States; and in 1999, the River was designated as one of 14 American Heritage Rivers by the President of the United States.

SCENIC PRESERVATION RESPONSIBILITIES

While other organizations have primarily concerned themselves with natural ecological systems in the river valley, this Commission has concentrated much of its attention on the protection of key lands along the river that contribute to the Valley's scenic qualities. Since its inception, the Commission has worked with others to protect well over 1,000 acres of land through over \$1 million in gifts or purchase of scenic easements, development rights and fee simple titles. The Commission is in the final stage of donating their last two parcels of protected land, one in Chester and one in East Haddam.

LAND USE OVERSIGHT RESPONSIBILITIES

Another significant role assigned to the Gateway Commission by the 1973 legislation is establishment of common zoning standards for height, setback, lot coverage and the like, which member towns have agreed to adopt and enforce within the Gateway Conservation Zone. At its monthly meetings, the Commission reviews and acts on zone changes, regulations changes and variance applications affecting land within the Conservation Zone referred to it by local boards and commissions. No zone change or change in regulations affecting land within the Conservation Zone can become effective without the Commission's approval, a statutory responsibility that gives the Commission a great deal of authority and say over land use along the river in the lower river valley. It's a responsibility that the Commission takes very seriously.

As of June 30, 2015, Gateway member towns of Chester, Deep River, East Haddam, Haddam, Lyme, Old Lyme and Old Saybrook have incorporated the 2004 standards into their zoning regulations as required by State statute. The Gateway Commission has completed new additions to the existing standards and has discussed them with each of the eight member town zoning authorities. It is expected that the new standards will be adopted and included in each town's zoning regulations by the end of 2015.

OTHER ACTIVITIES

RiverCOG Environmental Planner Margot Burns has continued the collaboration of land trusts within the lower Connecticut River — the Lower Connecticut River and Coastal Region Land Trust Exchange (LTE) — with an eye toward a greater alliance and coordination amongst the trusts. Conservation effectiveness is the goal which is being pursued through regional collaboration without losing individual autonomy. The Gateway Commission's sister land trust — the Connecticut River Land Trust — participates in the alliance work. Find out about the Exchange at www.lcrlandtrustexchange.org

DELEGATES

Members as of June 30, 2015 include: Margaret Wilson (Treasurer) and Martha Wallace of Chester; Nancy Fischbach, Harvey Thomas and Emmett Lyman of East Haddam; Claire Matthews and Jerri MacMillian of Essex; Susan R. Bement and Derek Turner of Haddam; J. Melvin Woody (Chairman) and Emily Bjornberg of Lyme; Peter Cable and Suzanne Thompson (Vice Chairman) of Old Lyme; Madeleine Fish (Secretary) and Belinda Ahern of Old Saybrook; Raul de Brigard of RiverCOG; and David Blatt of the Connecticut DEP (Commissioner's Representative). Fenwick Borough has been designated an ad hoc member and is represented by Borough Warden Ethel Davis. Going into fiscal year 2015-2016, the Commission continues to seek a regional representative from RiverCOG.

For more information, contact River COG Senior Planner and Gateway staff J. H. Torrance Downes at (860) 581-8554 or at tdownes@rivercog.org. Contact information can also be found on the web at www.ctrivergateway.org.

CONSERVATION COMMISSION

The Connecticut General Statutes establish the purpose of any Conservation Commission as "...the development, conservation, supervision and regulation of natural resources..."

The Board of Selectmen appoints seven members for a term of two years each.

During the 2014-2015 fiscal year, the Commission heard a presentation about "Alternative Landscaping Options for Municipalities – Plant Materials" from Judy Preston. The Commission gathered information to improve the Hartlands Drive overlook. The Commission participated as member of Sustainable Saybrook in the Old Saybrook Solar Challenge and hit the 100 kW mark. The Commission began its outreach and education efforts with the inaugural issue of its "Conservation Circular"; the Commission will publish the newsletter on a quarterly basis. The Commission participated in "Green Up Day" on April 25. As a member of Sustainable Saybrook, the Commission held an essay contest and awarded \$500 to one high school senior. The Conservation Commission continued to conduct a vernal pool inspection with the help of volunteers from the Old Saybrook High School Ecology Club during four outings. The Commission installed 50 milkweed plants that support the life cycle of milkweed butterflies, most notably the monarch butterfly (*Danaus plexippus*), at Saybrook Point Park.

The Commission continued its sponsorship of the Sea Level Rise Climate Adaptation Committee to study and report on the impacts of sea level rise on Old Saybrook. The Commission supported the acquisition of 930 acres of woodlands in the northwest corner of Old Saybrook, commonly referred to as "The Preserve", which, among other things, will greatly enhance the Town's interest in connecting existing trails from Old Saybrook northwesterly through Middlesex county.

The Commission meets on the second Tuesday of each month at 7:00 p.m. in the Town Hall, second floor conference room. Kathleen King of the Land Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to answer questions concerning conservation of land and natural resources in Old Saybrook.

Walter K. Smith, *Chairman*

CYPRESS CEMETERY ASSOCIATION, INC.

Cypress Cemetery at Saybrook Point is one of the oldest, continuously operating cemeteries in Connecticut and the nation. The "old burial ground" with burials dating to the early to middle 1600s was established by Engineer Lion Gardiner when he laid out the Town at Saybrook Point for the "men of quality" who were to arrive from England during the "Great Migration". The oldest marked burial site dates from 1685, although other burials no doubt occurred prior to that. It is thought that some of the very earliest graves might actually lie beneath the paved portion of College Street along the front of the cemetery property, including that of original Saybrook Point landowner Mathew Griswold after

whom Griswold Point in Old Lyme is named. Early graves were likely identified with wooden markers which have since disintegrated or disappeared.

Historically, the Cemetery contains the remains of at least two Native Americans, located in unmarked graves, African slaves owned by early residents, and one of America's first almanac makers. Most of Old Saybrook's Congregational Church's early ministers rest in Cypress, four of whose pastorates cover a period of 170 years. In addition to 13 Revolutionary War veterans buried in the cemetery, the final resting place of Lady Alice Fenwick, wife of Saybrook Colony's first governor (her grave is a popular tourist attraction), is also located in Cypress. Lady Fenwick's grave was moved in 1870 to this location from her original "Tomb Hill" burial site located closer to the Connecticut River in the vicinity of the Pasbeshauke Pavilion so as to make way for the Valley Railroad's riverfront facilities, since abandoned.

The annual meeting of the Cypress Cemetery Association was held on Saturday, October 18, 2014. During the meeting, the Board continued discussions of the 400-plot expansion in the southeast corner of the cemetery property and noted the continuing work done throughout the year to update manual records for computerization. President Cahill summarized the installation of additional vaults in Section 9. The annual grounds maintenance contract was discussed. Association financial matters, including summary of investments, were discussed by Treasurer Nancy Gilbert. Director Connelly advised the members regarding anticipated investment strategies for the upcoming fiscal year. The discussion included recommendations regarding the most strategic balance of cash to equities/mutual funds. Votes regarding board term expirations and the annual appointment of officers were made.

As of June 30, 2015, the Cypress Cemetery Board of Directors includes James W. Cahill, President; Nancy Gilbert, Treasurer; Paul Connolly, Assistant Treasurer; Elaine Staplins, Secretary; James Mitchell; J.H. Torrance Downes, Susan Sangster and Diana Gernhardt.

Inquiries can be sent to the Cypress Cemetery Association at P.O. Box 40, Old Saybrook, CT 06475 or to James Cahill at (860) 304-4683. The Cypress Cemetery Web site can be found at www.cypresscemeteryosct.org

James W. Cahill, *President*

ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) promotes and supports commercial development to diversify the tax base and complement Old Saybrook's community character.

The Board of Selectmen appoints seven members to the EDC for five-year terms and two alternate members for two-year terms. We thank outgoing EDC Commissioners Maura Richards, Lauren Ashe, and Dr. David Shearer for their service. We welcome new Commissioners Matthew Pugliese, Joseph Arcari, and Sandra Roberts to the EDC this year. We also thank Elizabeth Swenson for serving as the EDC Chair, Carol Conklin as the Vice Chair and John DeCristoforo as the Secretary/Treasurer.

Main Street Parking Lot and Park Project — July 2014–June 2015

Engineering for Phase I of the Main Street Parking Lot and Park project, funded by a \$500,000 STEAP Grant, was completed and the Requests for Qualifications and Proposals were posted prior to the end of FY 2014-2015. A request for proposals, bid review and contractor selection is expected during FY2015-2016. This project adds needed parking on Main Street, bocce courts, picnic tables and walkways that, once completed in Phase II, will connect Main Street to Lynde Street.

Economic Development Website Redesign — January – June 2015

The Economic Development Website redesign, nearly complete, promises to better serve economic development goals and businesses considering relocating or expanding to Old Saybrook. The finished product is expected during FY 2015-2016.

Mariner’s Way Redevelopment Plan — February – June 2015

Implementation of the Mariner’s Way Redevelopment Plan began. The EDC discussed new zoning regulations proposed in the plan and continues the effort to draft potential new zoning regulations for public input and Zoning Commission review. At the same time, a \$155,000 grant from the Connecticut Department of Economic Development allowed the Town to hire an environmental consultant to perform a Brownfields Assessment on nine former manufacturing properties located on Mariner’s Way. The results of this assessment will provide potential developers with information about the existence and extent of any environmental contamination on the sites making cleanup cost estimates possible and redevelopment more likely. These efforts and others will continue into FY 2015-2016. View the Mariner’s Way Plan on the Town’s website under Town Initiatives or use the QR code.



Shoreline Trolley Power Plant Redevelopment — March 2015–June 2015

A CT Historic Preservation Trust Grant of \$49,750 provided funding for a consultant to determine the best potential uses for the old Shoreline Trolley Power Plant on Ferry Road. This historic building is an interesting example of poured concrete architecture from the turn of the 20th century, provides an interesting focal point from the Connecticut River and from land, and is worthy of redevelopment. The study includes public input sessions and continues into FY 2015-2016.

Economic Development Outreach & Recruitment — April – June 2015

An outreach program was implemented including an email newsletter and targeted business recruitment with personalized letters to prospective businesses. This effort will be on-going.

The John Baldoni Spirit of Saybrook Award — June 2015

From time to time, the Economic Development Commission recognizes citizens or businesses that have made significant contributions to the Old Saybrook

community with the Spirit of Saybrook Award named for the first recipient, John Baldoni. This year, the Commission honored the Esty Family for two generations of service to the community through their business and volunteer activities.

Goals for 2015-2016:

- Provide our local business community with resources and support to grow and succeed.
- Work with businesses and property owners to fill empty commercial property.
- Continue implementing the Mariner’s Way Redevelopment Plan to revitalize the area.
- Ensure Main Street remains an interesting retail destination.

The EDC wants to know what our business community needs to succeed. To discuss your business needs, concerns, and ideas, contact Susie Beckman, Economic Development Director, at (860) 395-3139. Visit the EDC website at <http://goo.gl/2gRJo2> or use the QR code.



Carol Conklin, Chair

BOARD OF EDUCATION

(In compliance with Section 10-224 Connecticut Statutes)

	Term Expires	Years of Service	Served Since
Dr. Mario Gaboury (R), Chairman	2015	15	November 1999
Joanne Sullivan (R), Vice Chairman	2017	5	November 2009
Karen Brodeur (D), Secretary	2017	21	October 1993
Eileen D. Baker (D)	2017	25	November 1989
Dr. George Chang (D)	2015	7	November 2007
Phil Broadhurst (R)	2017	1	November 2013
Kelley Kennedy (R)	2015	4	September 2010
Holly King (R)	2017	5	November 2009
Vito Savino (R)	2015	3	November 2011

Throughout the school year the Board of Education reviews comprehensive information detailing student testing data, enrollment trends, building and maintenance assessments, secondary graduation data, and post-secondary student placements, along with special project reports and future goals. In addition, the Board of Education sets policy and ensures that appropriate resources are available to support educational programming. Progress on the District Strategic Plan, which is entering its fifth and final year, and a list of school district, state, and national achievements are included.

OLD SAYBROOK PUBLIC SCHOOLS STRATEGIC PLAN 2011-2016

OUR MISSION

The mission of the Old Saybrook Public Schools is to educate and prepare students to achieve their highest aspirations, care for others and the environment, contribute to a global society by working in partnership with families and the community, and by engaging each learner in a rigorous, personalized, and meaningful educational program.

OUR BELIEFS

We believe that:

- Everyone is unique and has equal worth.
- Everyone has the capacity to learn; individuals learn in different ways and at different rates.
- Continuous learning is essential and beneficial in a changing world.
- Individuals are responsible for their choices and actions.
- Society benefits when people contribute positively to the well-being of others.
- Respect, honesty, integrity, and humility are the foundation of effective relationships.
- Hard work and perseverance are necessary for continuous improvement.
- A safe, nurturing environment maximizes an individual's ability to learn.
- The responsible allocation and use of resources is necessary to ensure long-term sustainability.
- Knowledge and recognition of diversity prepares people to contribute in an interdependent, global community.
- Families are the primary influence in the development of individuals.
- The education of all our children is a shared responsibility of the entire community.

STRATEGIC OBJECTIVES

- Each student will design and pursue the goals contained within a personalized success plan tailored to challenging academic, career, and personal aspirations.
- All of our students will reach goal on every state assessment and the percentage of students who reach the advanced level will increase annually.
- All students will demonstrate increasing proficiency in critical thinking, problem solving, applications of technology, collaboration, and communication, among other skill sets.
- All students will understand and consistently demonstrate character traits and behaviors necessary to become caring and contributing members of society.

PARAMETERS

- We will always maintain safe, secure, and supportive environments conducive to learning.
- No new program or service will be accepted unless it is consistent with the strategic plan, benefits clearly justify costs, and provisions are made for professional development and program evaluation.
- No program or service will be retained unless it continues to make an optimal contribution to the mission and its benefits continue to justify the costs.
- School-based decisions must always be consistent with the strategic plan of the district.
- We will not tolerate behavior that demeans the dignity or worth of any individual or group.
- We will not tolerate ineffective performance by any staff member.
- The Board of Education shall never exceed the funds set forth and appropriated by the town government.

STRATEGIES

- We will develop and implement a systemic and transparent procedure to assess the effectiveness of programs in order to make informed decisions about their validity and to appropriately allocate resources.
- We will improve internal and external communication and expand collaboration among staff, families, and the greater community.
- We will develop and implement comprehensive services with families and community to address increasing social and emotional needs that may interfere with students' ability to learn.
- We will ensure that all staff effectively use assessment data and differentiate instruction to assist students to maximize or exceed goal on standardized testing.
- We will research, develop, and implement a comprehensive character education program that reflects the values of our community.
- We will create a system that will assist students to design, pursue, and accomplish a personalized success plan.
- We will embed critical thinking, problem solving, applications of technology, collaboration, and communication throughout the educational process to fully engage our students in meaningful learning.

STRATEGIC PLAN PROGRESS DURING THE 2014-2015 SCHOOL YEAR

- Implemented new school day schedule at Old Saybrook Middle School designed to balance instruction, learning opportunities, and meetings
- Created a new Extra Curricular/Athletic opportunities to support the 100% student involvement goal in grades 6 through 12
- Received assessment reduction grant and formed a committee that is studying the number, type, and duration of student assessments

- Created and implemented program planning flowchart to guide all decision making
- Piloted standards based report card at Kathleen E. Goodwin Elementary School
- Launched new Old Saybrook Public Schools website
- Launched Ram Pride Twitter feed, which is used to announce student, faculty, and district successes and celebrations
- Determined district branding identity through the Public Relations Committee
- Broadened opportunities for students to utilize online education for credit recovery, intervention and enrichment
- Placed 58 interns in local businesses and other career exploration settings
- Inaugural career soft skills training day
- Administered “Do what you are” survey to sophomores
- Implemented recommendations from Technology Audit (i.e. Microsoft 365 and OneDrive file sharing)
- Developed new emergency response plan
- Created a series of Old Saybrook Public Schools marketing videos
- School security updates (i.e. additional doors and windows)
- Nearing completion on Kathleen E. Goodwin School Window Project
- Nearing completion on Old Saybrook Middle School Roof Replacement Project
- Nearing completion on Turf Field, Track and Tennis Courts Project

ACCOMPLISHMENTS DURING THE 2014-2015 SCHOOL YEAR

- Connecticut Association of Boards of Education (CABE) Board of Distinction Award – Level II
- NEASC Accreditation Achieved from Decennial Visit
- 89% of Class of 2015 going on to post-secondary education
- Drama Club/Thespian Society won Best Show at CT Drama Association State Competition
- Five Old Saybrook High School seniors were recognized for earning Commended Scholar Status in the 2013 PSAT National Merit Scholar Qualifying Test (NMSQT)
- Girls Lacrosse: Shoreline Champions, Class S State Runner Up
- Boys Tennis: Shoreline Champions, Class S State Runner Up
- Inaugural Season – Unified Sports: High School Basketball, Middle School Track
- Boys Outdoor Track: Shoreline Champions
- Healthier US School Challenge Bronze Award Presented by USDA to Kathleen E. Goodwin Elementary School June 2015
- Old Saybrook Middle School Fuel Up to Play 60 Breakfast Grant Winner October 2014
- Certificate of Excellence, USDA June 2015
 - 4th grade Destination Imagination, 2nd place in elementary school category
 - 6th grade Destination Imagination, 2nd place in elementary school category

- 8th grade Destination Imagination, 1st place in middle school category
- New England League of Middle Schools spotlight school
- First student safe boating ambassadors for Department of Energy & Environmental Protection
- Connecticut Association of Schools First year principal award – Old Saybrook Middle School
- Connecticut Association of Schools First year principal award – Old Saybrook High School
- Endrich Foundation grant built a gazebo at Kathleen E. Goodwin Elementary School
- \$7,500 in total private corporation and non-profit donations towards curriculum based activities at Kathleen E. Goodwin Elementary School
- Approximately \$183,000 in total scholarship dollars given to graduating seniors of the 2014-2015 class

Jan Perruccio, Superintendent of Schools

ENROLLMENT FIGURES

Official Reporting Date

October 1, 2014

KATHLEEN E. GOODWIN SCHOOL

Early Childhood Program.....	41
Kindergarten.....	106
Grade 1.....	78
Grade 2.....	94
Grade 3.....	98
TOTAL.....	417

OLD SAYBROOK MIDDLE SCHOOL

Grade 4	90
Grade 5.....	105
Grade 6	110
Grade 7	120
Grade 8	108
TOTAL.....	533

OLD SAYBROOK HIGH SCHOOL

Grade 9	119
Grade 10	95
Grade 11	134
Grade 12	128
TOTAL	476

TOTAL DISTRICT ENROLLMENT 1,426

**Old Saybrook High School
Graduating Class – June 2015**

Nicholas Abreu	Christina M. Gosselin	Colin J. Rothgeb
Avery Veronica Adams	Emilee I. Gowrie	Megan L. Rubano
Griffin Alden	Cody Jay Green	Kevin Rutty
Dominic Banning	Sean Holmes	Emily-Rose Santamaria
Alexis Bardos	Nicholas Husted	Frank Saunders
Christopher M. Barrett	Daniel Izadi	Ashley B. Savino
Molly E. Beck	Victoria Jones	Mackenzie Lynn Schneider
Larissa Beecher	Connor Jordan	Hope Schreier
Alexander Berthiaume (COC)	Skyler D. Keating	Sydney Segar
Noah M. Boland	Ryan Kennedy	Emily Sheehan
Ashley Mae Bright	Kiran Khosla	Kyle Sheehan
Danilo Bulgini (COC)	Sarah Kathryn Kilpatrick	Shannon Michelle Smirnow
Adam William Burkhardt	Huangying Kuang	Mark Smolenski
William Burton	Brenna Rose Kuskoski	Thanousay S. Sourignamath
Connor James Bush	Danielle LaMay	Thanousone S. Sourignamath
Ethan Casberg	Amanda Lee	Danielle Mary Spotts
Adam J. Casner	Mitchell Lee	Nicholas St. Pierre
Samir Cecunjanin	Samantha Lennon	Aubrey Anne Stangel
Julie Cestaro	SuJie Li	Olivia Staples
MaiLe May Chaplar	Camille Giuseppina Logiudice	Olivia Stefanski
Anna Louise Chupak	Dylan Lyons	Benjamin Stanley Steward
Tyler Clinton	Cassandra Isabela Martin	Thomas M. Strand
Katelyn Carmela Costa	Julia McGrath	Meghan Sullivan
Gianna E. Cusano	Megan Sara McNivens	Tenzin T. Takring
Sophia M. D'Ambrosi	John Messina	Andrew Thorpe
Sabrina Emily Diaz	Francis O'Ryan Miller	Isabel Anne Tisdale
Ryan Dowd	Eric Augustine Mitchell	Sophie Anna Tsagronis
Lindsay Leigh Dower	Eric Augustine Mitchell	Maxwell Thanas Urban
Trent Michael Duffy	Emma Moore	Francesca Marie Vinciguerra
Kristen Farrell	Kara Anne Newell	Reginald Douglas Walden
Jacob Faulkingham	Samuel F. Nochera	Eilís Clare Welsh
Erin Featherstone	Jillian Noyes	Chelsea Marie Wieland
Erin FitzGerald	Robert O'Shaughnessy	Aleksandra Willey
Hannah Brielle Forster	Andrew Pan	Sarah E. Willsey
Jennifer A. Forte	Lauren D. Pascoe	Raymond Yang
Lindsay M. Franklin	Alyssa M. Pasionek	Daniyal Zaheer
Tyler Fuerst	Megan A. Peace	Qian Wen Zheng
India Fullerton	Robert Prast	
Gabriel Michael Gargano	Olivia Jane Pugliese	
Joseph D. Genga	Owen J. Reed	
Mahlah K. Givehand	Garritt Rehberg	
Betsey McAndrew Gometz	Hudson Roarick	
	Felicia Rolón	
	Gabrielle K. Rose	

OLD SAYBOOK BOARD OF EDUCATION OFFICE
50 Sheffield Street
Old Saybrook, CT 06475
2014-2015 STAFF

2014-2015 Base Salary	Number of Years Employed in Old Saybrook Public Schools as of June 2015
Perruccio, J. \$167,424	Superintendent of Schools 2 years
Bai, K. \$144,916	Director of Pupil Services 18 years
Pendleton, J. \$130,916	Director of Operations, Facilities, Finance 12 years
Sutman, H. \$144,916	Director Curric. Instruc. Assessment 11 years
Brigante, M. \$5,994	Technology Associate/Food Services & Student Activities Bookkeeper (2 months) 7 years
Kirla, C. \$7,171	Technology Associate/Food Services & Student Activities Bookkeeper (9 months) 0 years
Mauri, J. \$78,806	Athletic Director 16 years
LaDone, B. \$44,738	Instructional Data Specialist 3 years
Listorti, P. \$79,185	Business Assistant 19 years
Malinovsky, A. \$36,800	Help Desk Manager/ Website Coordinator Technician (10 months) 5 years
Morgan, M. \$53,948	Payroll/Human Resource Assistant 15 years
Porter, R. \$34,400	Management Information 30 years
Randall, K. \$43,128	Superintendent's Executive Assistant (4 months) 31 years
Gerbers, T. \$58,726	Superintendent's Executive Assistant (9 months) 0 years
Sternhardt, M. \$51,546	Accounts Payable Bookkeeper 16 years
Terry, M. \$55,158	Management Information Coordinator (6 months) 10 years
Gardner, M. \$48,804	Chief Technology Officer (10 months) 0 years
Using, C. \$53,886	School to Career Coordinator 9 years
Warchol, L. \$53,209	Administrative Assistant 27 years
Walenciewicz, N. \$52,659	Student Support Services Admin. Assistant 4 years
Zajac, C. \$61,716	Special Education Professional Services Coord. 12 years
Buxton, T. \$24,231	Computer Information Systems Manager (5 months) 0 years
Rios, D. \$14,502	Help Desk Technician (8 months) 0 years

KATHLEEN E. GOODWIN SCHOOL
80 Old Boston Post Road
2014-2015 STAFF

2014-2015 Base Salary	Number of Years Employed in Old Saybrook Public Schools as of June 2015
Brown, S. \$147,180	Principal 15 years
Bergeron, K. \$14,633	Library Assistant (5 hrs/day, 180 days) 4 years
Meuselbach, L. \$49,940	Secretary 22 years
Varley, S. \$36,730	Secretary (10 months) 2 years

CERTIFIED TEACHING STAFF:

Anderson, S. \$63,608	Grade 3 15 years
Annino, M. \$61,362	Grade 3 12 years
Ayer, J. \$56,870	Special Education 9 years

Ayers, J.	\$72,598	Remedial Reading /Consumer & Family Science	19 years
Barnes, A.	\$57,734	Grade 2	6 years
Brodeur, J.	\$56,870	Grade 2	5 years
Brown, C.	\$59,116	Grade 3	11 years
Canavan, E.	\$59,116	Grade 1	11 years
Cole, J.	\$81,879	General Music	17 years
Collella, K.	\$68,135	Grade 1	9 years
Collier, M.	\$88,210	Pre-school Special Education	27 years
Colquhoun, P.	\$68,135	World Languages	15 years
Coogan, J.	\$62,696	Speech and Language Pathologist	8 years
Costanzo, A.	\$88,210	Psychologist	29 years
Dean, L.	\$61,362	Remedial Reading Teacher	2 years
Dodds, J.	\$63,608	Grade 1	15 years
Durie, K.	\$52,772	Grade 2	5 years
Eley, J.	\$81,879	Pre-school Special Education	17 years
Eley, K.	\$60,215	Pre-school Special Education	8 years
Espinosa, M.	\$63,608	Grade 3	14 years
Fudge, S.	\$56,870	Grade 3 Special Education	5 years
Gage, H.	\$61,362	Grade 1	12 years
Geer, L.	\$81,879	Music	23 years
Goldstein, M.	\$65,871	Kindergarten	16 years
Goodhue, C.	\$76,823	Kindergarten	16 years
Hayes, H.	\$72,598	Math Interventionist	18 years
Holecz, J.	\$61,362	Grade 2 Special Education	14 years
Honer, C.	\$62,696	Special Education	11.5 years
Johnson, J.	\$65,871	Kindergarten	16 years
Kaliszewski, B.	\$68,135	Kindergarten	16 years
Kelley, C.	\$75,333	Physical Education	17 years
King, D.	\$68,135	Speech and Language Pathologist	2 years
Lemieux, K.	\$63,608	Grade 3	12 years
Marble-King, C.	\$70,666	Kindergarten Spec Ed	15 years
McElhone, S.	\$82,386	Grade 1	15 years
McGannon, S.	\$59,116	Library Media Specialist	9 years
Meade, J.	\$81,879	Kindergarten	25 years
Meder, D.	\$62,696	Remedial Reading Teacher	2 years
Muratori, L.	\$63,608	Grade 3	7 years
Murphy, E.	\$50,135	Enrichment Technology	1 years
Namin, P.	\$65,871	World Languages	11 years
Pegnataro, D.	\$47,889	Enrichment Technology	2 years
Polito, L.	\$88,210	Grade 2	30 years
Ramm, E.	\$70,666	Visual Arts	13 years
Ranaudo, D.	\$59,116	Kindergarten	8 years
Roberts, J.	\$70,666	Grade 1 Special Education	13 years
Rosenthal, M.	\$81,879	Kindergarten	30 years
Taylor, E.	\$88,210	Grade 2	33 years
Tedesco, D.	\$61,362	Guidance Counselor	4 years
Trudeau, K.	\$47,344	Grade 2/Title I Math	8 years
Webb, R.	\$56,870	Grade 3	3 years

OLD SAYBROOK MIDDLE SCHOOL
60 Sheffield Street
2014-2015 STAFF

2014-2015		Number of Years Employed in
Base Salary		Old Saybrook Public Schools
		as of June 2015
Ryan, M.	\$144,916	Principal 7 years
Walton, M.	\$123,811	Associate Principal 14 years
Davis, B.	\$23,970	Clerical/Library Assistant (7.75 hrs/day, 180 days) 7 years
Doherty, T.	\$45,129	Secretary 31 years
Smith, P.	\$44,828	Secretary 9 years

CERTIFIED TEACHING STAFF:

Abbott, A.	\$50,135	Grade 8 Language Arts 4 years
Brockway, S.	\$81,879	Grade 8 Mathematics 21 years
Carlone, G.	\$68,135	Technology Education 3 years
Carroll, M.	\$70,666	Grade 4 22 years
Caruthers, L.	\$50,135	Music 1 years
Castro, L.	\$60,215	Guidance Counselor 4 years
Conti, H.	\$61,362	Grade 4 6 years
Conti, T.	\$68,135	Music 12 years
DeAngelo, K.	\$56,870	Special Education 5 years
Di Filippo, N.	\$60,215	Computer Literacy 2 years
Diaz, S.	\$88,210	Psychologist 5 years
Dow, K.	\$60,215	Grade 7 Mathematics 8 years
Driscoll, D.	\$50,135	Grade 6 Science 5 years
Eaton, L.	\$78,068	Special Education 20 years
Evans, K.	\$75,333	Grade 4 20 years
Fillion, M.	\$81,879	Grade 5 21 years
Flanagan, K.	\$42,283	Physical Education 2 years
Gallerani, C.	\$63,608	Grade 5 14 years
Giegerich, J.	\$72,598	SRBI- Literacy 15 years
Goodale, C.	\$56,870	Grade 6 Language Arts 3 years
Grass, S.	\$47,889	Special Education 2 years
Hakim, J.	\$65,871	World Languages 16 years
Hanover, J.	\$61,362	Special Education 11 years
Hanratty, K.	\$65,177	SRBI-Literacy 8 years
Hespeler, J.	\$43,547	Physical Education 1 years
Hunnell, L.	\$65,871	Grade 4 12 years
Hurdis, H.	\$61,362	Special Education 6 years
Jenkins, K.	\$70,666	World Languages 12 years
Jutkiewicz, P.	\$70,666	Music 15 years
Kane, C.	\$75,333	Special Education 20 years
Kiefer, P.	\$81,879	Special Education 5 years
Kiessling, L.	\$54,625	Grade 4 7 years
Labriola, R.	\$73,197	Grade 8 Social Studies 21 years
Laskowski, K.	\$56,870	Grade 6 Language Arts 3 years
Looney, M.	\$72,598	Grade 7 Science 17 years
MacDonald, K.	\$63,608	SRBI-Numeracy 10 years
Marshall, P.	\$61,362	Grade 5 11 years

McLaughlin, E.	\$88,210	World Languages	35 years
Mokoid, A.	\$88,210	Visual Arts	31.4 years
O'Connor, J.	\$81,879	Speech and Language Pathologist	14 years
Pegnataro, D.	\$88,210	Library Media Specialist	27 years
Pesce, J.	\$55,253	Language Arts	6 years
Plotkin, D.	\$60,215	Grade 8 Science	4 years
Riley, M.	\$75,333	Grade 4	17 years
Romanchok, L.	\$50,135	Guidance	1 years
Saunders, B.	\$61,362	Health and Physical Education	12 years
Smith, P.	\$50,135	Grade 7 Language Arts	4 years
Snyder, J.	\$68,135	Grade 8 Language Arts	19 years
St. Germain, D.	\$65,871	Grade 5	13 years
Sullivan, E.	\$50,135	Grade 6 Social Studies	4 years
Sumby, E.	\$75,333	Grade 6 Mathematics	17 years
Taylor, J.	\$65,177	Guidance	12 years
Wallace, M.	\$50,135	World Languages	4 years
Wood, T.	\$68,135	Grade 7 Social Studies	19 years
Yale, E.	\$72,598	Grade 5	14 years
Zajac, C.	\$61,362	Pupil and Professional Services Coordinator	12 years

OLD SAYBROOK HIGH SCHOOL
1111 Boston Post Road
2014-2015 STAFF

	2014-2015 Base Salary		Number of Years Employed in Old Saybrook Public Schools as of June 2015
Riffle, S.	\$143,829	Principal	2 year
Anastasio, J.	\$121,501	Associate Principal	1 years
Bonin, K.	\$14,692	Library Assistant (5 hrs/day, 180 days)	15 years
Dwyer, D.	\$55,110	Administrative Assistant	29 years
Flammang, M.	\$45,614	Secretary	9 years
Spencer, S.	\$46,376	Secretary	13 years

CERTIFIED TEACHING STAFF:

Arsenault, T.	\$70,666	Social Studies	20 years
Bairos, C.	\$70,129	Library Media Specialist	17 years
Behan, C.	\$81,879	Science	17 years
Bell, K.	\$65,871	Computer Literacy	16 years
Briddle, P.	\$65,871	Special Education Transition	2 years
Bushnell, G.	\$70,666	Language Arts	18 years
Butler, M.	\$81,879	World Languages	43 years
Capezzone, P.	\$88,210	Special Education	23 years
Carlone, K.	\$65,871	Science	8 years
Caron, K.	\$44,814	Consumer and Family Science	1 years
Dimberg, B.	\$88,210	Mathematics	11 years
Donahue, B.	\$62,696	Physical Education	7 years
Fawcett, S.	\$56,870	Language Arts	8 years
Fleming, K.	\$52,380	Science	4 years

Frese, F.	\$54,553	Technology Education	13 years
Gerrish, K.	\$42,283	Special Education	2 years
Glover, J.	\$65,177	Social Studies	13 years
Gullette, C.	\$47,889	Mathematics	2 years
Harten, M.	\$65,177	Grade 7 Language Arts	6 years
Healy, M.	\$81,879	Guidance	18 years
Holthausen, G.	\$60,215	Psychologist	8 years
Howe, M.	\$81,879	Science	28 years
Hunter, K.	\$60,215	Literacy Interventionist	3 years
Laverty, A.	\$54,625	World Languages	7 years
Linn, T.	\$63,608	Business Education	15 years
Maccio, D.	\$81,879	Visual Arts	34 years
Marena, M.	\$52,380	Special Education	2 years
Mauri, J.	\$70,129	Activity/Athletic Director	15 years
Mayer, K.	\$41,018	Health	1 years
McCarthy, M.	\$52,772	Psychologist	2 years
Menga, S.	\$61,362	Visual Arts	11 years
Milton, J.	\$54,625	Music	3 years
Mortali, A.	\$81,879	Visual Arts	33 years
Murphy, S.	\$88,210	Language Arts	29 years
O'Sullivan, K.	\$73,197	Mathematics	5 years
Payne, M.	\$54,625	Social Studies	7 years
Payne, T.	\$59,116	Special Education	11 years
Proctor, J.	\$88,210	Language Arts	23 years
Roarick, M.	\$70,666	Social Studies	20 years
Samela, M.	\$88,210	World Languages	11 years
Scherber, A.	\$68,135	Science	11 years
Shearin, J.	\$45,644	Science	1 years
Sousa, K.	\$81,879	Mathematics	19 years
St. Germain, G.	\$88,210	Social Studies	19 years
Sutliff-Brady, K.	\$63,608	Science	4 years
Taylor, J.	\$61,362	Music	13 years
Valletta, G.	\$59,116	Mathematics	11 years
Vautrain, E.	\$72,598	Language Arts	6 years
Weber, C.	\$60,215	Guidance	8 years
Westner, L.	\$61,362	Physical Education	14 years
Woods, S.	\$81,879	Special Education	18 years
Zukowski, E.	\$44,814	Technology Education	1 years
Zumbaum, M.	\$52,380	World Language	6 years

Please note: for the purpose of this report, where applicable, the years of service have been rounded off. The base salaries of the certified teaching staff vary according to educational degrees, as well as years of service, as stated in the Professional Agreement between the Old Saybrook Board of Education and the Old Saybrook Education Association for the period of September 1, 2011 through August 31, 2014. Unless noted otherwise, non-certified administrative and school support staff members are employed for twelve months a year at 40 hours per week.

**OLD SAYBROOK PUBLIC SCHOOLS
MEDICAL SERVICES**

Dr. Nicholas Condulis, School Medical Advisor

**2014-2015
Base Salary**
(40 hrs. wk./12 monthss)

**Number of Years Employed in
Old Saybrook Public Schools
as of June 2015**

Nursing Staff

VanDerHorst, K.	\$31,287	OS Middle School/Nurse Coordinator (50%)	10 years
D'Amato, S.	\$45,104	Old Saybrook High School	4 years
MacLeod, N.	\$43,698	St. John School (60%)	14 years
Briganti, M.	\$12,905	Kathleen Goodwin School (4 months)	4 years
Baldwin, R.	\$17,784	Kathleen Goodwin School (6 months)	0 years
Potts, K.	\$17,628	Old Saybrook Middle School (50%)	4 years

**OLD SAYBROOK PUBLIC SCHOOLS
MAINTENANCE AND CUSTODIAL STAFF**

**2014-2015
Base Salary**
(40 hrs. wk./12 monthss)

**Old Saybrook Public Schools
as of June 2015**

Kathleen Goodwin School

Stone, C.	\$57,964	Head Custodian	21 years
Farrel, K.	\$49,960	Custodian	3 years
Stopa, T.	\$52,109	Custodian	7 years
Stenz, T.	\$26,390	Custodian (50%)	0 years

Old Saybrook Middle School

Faulkingham, M.	\$71,163	Head Custodian	21 years
Girardi, A.	\$54,182	Custodian	11 years
Longley, W.	\$50,312	Custodian	8 years
Tasillio, G.	\$52,533	Custodian	2 year

Old Saybrook High School

Mitchell, D.	\$63,422	Head Custodian	19 years
Brigante, D.	\$52,709	Custodian	6 year
Diaz, J.	\$51,731	Custodian	18 years
Franklin, M.	\$50,636	Custodian	10 years

Grounds Maintenance – All Schools

Peterson, B.	\$57,110	Custodian	15 years
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District Maintenance – All Schools

Faulkingham, A.	\$68,280	Maintenance	11 years
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**OLD SAYBROOK PUBLIC SCHOOLS
FOOD SERVICES STAFF**

School Food Service is a self-funded activity.

	2014-2015 Base Salary		Old Saybrook Public Schools as of June 2015
Nuzzo, M.	\$81,183	Food Service Director (12 month)	6 years
Nuzzo, M.	\$46,450	Catering Director	
Brigante, M	\$475	Food Service Bookkeeper (2 months)	4 years
Kirla, C.	\$5,413	Food Service Bookkeeper (9 months)	0 years
St. Johns School			
Plourde, M.	\$11,352	Manager (7 months)	4 years
Kathleen Goodwin School			
Falcone, J.	\$20,133	Manager	0 years
Hayes, R.	\$6,766	Food Service Helper	3 years
Karstensen, J.J.	\$11,628	Food Service Helper (2 months)	
Old Saybrook Middle School			
Naklick, D.	\$38,457	Manager/Caterer	6 years
Kanizaj, B.	\$15,772	Food Service Helper	12 years
Paquin, S.	\$23,416	Assistant Manger	9 years
Nichols, J.	\$6,064	Food Service Helper	0 year
Old Saybrook High School			
Kerpen, K.	\$24,027	Manager	4 years
Ai, J.	\$21,963	Assistant Manager	12 years
Brown, A.	\$22,119	Food Service Helper	6 years
Stenz, T.	\$10,729	Food Service Helper	4 years

EMERGENCY MANAGEMENT

The Old Saybrook Office of Emergency Management continues to be home to one of the most proactive municipal Emergency Management programs in the State of Connecticut. Our emergency planning team is comprised of public safety professionals that possess a diverse knowledge base of emergency planning and crisis management experience. This office is responsible for Homeland Security and emergency / crisis planning for the Town of Old Saybrook. Its staff continues to seek out opportunities to make Old Saybrook a disaster resistant community. These efforts benefit the residents, visitors, and business owners of our special community.

Each year the Department continues to review and update the Town's existing emergency plans in concert with local, regional, state, and federal guidelines. With the support of the Board of Selectmen, the Office continues to procure equipment necessary to assist during a town wide crisis and/or disaster as well as the opening of a municipal shelter.

The Office maintains emergency response equipment that can be deployed at a moment's notice to assist our community in times of crisis. These supplies include bottled water, sheltering supplies, showering supplies, traffic direction equipment, public health emergency response equipment, and signage to assist with communications during an emergency.

Personnel from the Office of Emergency Management have responded to many emergencies this past year, assisting members of the Department of Police Services, the Old Saybrook Fire Department and the Old Saybrook Ambulance Association. At each emergency scene, Old Saybrook Emergency Management Personnel serve as members of the unified command team tasked with mitigating an emergency /crisis. Additionally, emergency management personnel are responsible for coordinating regional, state, federal and private resources that are vital to the mitigation and recovery effort of any emergency.

The Deputy Director of Emergency Operations continues to improve the Town's Emergency Operations Center that serves as the Command and Control Center for the Office of the First Selectman and the Town's Public Safety Leadership Team during a disaster. The EOC is essential during major emergency response.

The Old Saybrook Office of Emergency Management receives tremendous support from and enjoys positive working relationships with the Board of Selectmen, the Old Saybrook Department of Police Services, the Old Saybrook Fire Department, the Old Saybrook Ambulance Association, the Old Saybrook Board of Education, Public Works and the Regional Public Health Authority. We thank the members of these associations and departments for their dedication and willingness to serve the citizens and visitors of the Town of Old Saybrook.

Michael A. Spera, *Director*

ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located at 220 Main Street in Old Saybrook with café sites also in Clinton, Killingworth, and Old Lyme. Since 1974, the ECSI's mission has been to promote seniors' quality of life, community involvement, and independent living. Last year the ECSI provided over 67,983 nutritious meals including nearly 51,558 home delivered Meals On Wheels, over 16,425 congregate meals, and 554 rides to medical outpatient appointments outside the nine-town Estuary Region. Also, 1,046 individuals received free preventative health screenings and participated in social and exercise programs too numerous to count. Our "Choices" senior counseling position that helps seniors connect with other services available to them in the community as well as navigate the Medicare/Medicaid and Prescription Drug programs has been busier than ever and we are expanding the hours of this program by 30% to meet the need.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift

Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes residents of the Estuary region 50 years old or better. All in all we had over 99,498 visits to our center in the reported timeframe for meals, activities, support and fun.

During the reporting period for the Town of Old Saybrook, the Estuary served 57 residents a total of 6,704 home delivered meals and an additional 201 residents joined us for 5,253 congregate meals. Our Emergency Medical Outpatient Transportation provided 30 individuals with 93 rides to medical appointments. We had a total of 26,776 visits by a total of 2,033 people overall to the center from residents of Old Saybrook.

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations, and fund raising efforts. I would like to thank the Town of Old Saybrook for the continued support of our programs. For information and schedules of our services and programs, please call (860) 388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m. or visit our website at www.ecsenior.org. If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of Old Saybrook and be an integral part of services for seniors in the Estuary Region.

Paul J. Doyle, *Executive Director*

FENWICK, BOROUGH OF

The Borough of Fenwick is a municipality, just like a city or town, and is governed by a board of a warden and six burgesses elected in May of every odd-numbered year. A treasurer, clerk and tax collector are also elected. In addition to elected officials, the Borough also has a general manager, business manager, and zoning enforcement officer.

While the Borough is a municipality, it is also a political subdivision of the Town of Old Saybrook and residents pay property taxes to both the Borough of Fenwick and Old Saybrook. Fenwick receives police, school, and volunteer fire and ambulance services from Old Saybrook. Fenwick contracts with the CT River Area Health District for health and sanitation services. The Borough maintains all its facilities, including roads.

The Special Act of 1899 as passed by the legislature and the Borough Ordinances set forth the rules of governance. The borough controls its land use and the following commissions are appointed by the board of warden and burgesses: Planning and Zoning Commission; Zoning Board of Appeals; Harbor Management Commission with a Harbor Master appointed by the Governor; Historic District Commission and Park Commission which maintains the park land including the public golf course. All of the borough's commissions and committee members are volunteers, and all must meet qualifications as required by law.

In 1975 all borough land east of Maple Avenue was designated an Historic District and became subject to the Historic Preservation Regulations of the

Connecticut General Statutes and the Borough of Fenwick. Permits are needed for structures and any changes to the exterior of existing houses. The Borough of Fenwick is on the National Registry of Historic Places.

Almost all open space in the borough is protected by conservation easements held by the Lynde Point Land Trust (LPLT). This limits the land use and protects its natural beauty. The LPLT and the borough have worked together to control invasive plants and a major marsh restoration project has increased the bird and other animal populations.

The nine-hole golf course was founded in 1896 and is open for play year round as weather permits. Old Saybrook residents are able to purchase season tickets. The Old Saybrook High School Golf Team uses the Fenwick course as its home course and at least twice a year the borough donates use of the course to Old Saybrook organizational fundraisers.

FINANCE

The 2014-2015 fiscal year was another active and productive year for the Town's Finance and Accounting offices. In addition to the annual budget process, there was a bond issuance, collective bargaining contract settlements, the search for a new firm to audit the Town's finances and the start of a project to improve efficiencies by replacing the Town's aging and inadequate accounting system, just to name a few of the things in addition to regular operations that kept everyone busy.

Both the Town and the Board of Education had modest spending increases (2.91% and 2.97% respectively) for the 2015-2016 budget. This, coupled with increases in tax revenue and to the Town's taxable property with additions like the Kohl's/Big Y Plaza, resulted in a small 1.67% increase in the tax rate to 18.81 mills.

A major driver for the increase on the Town side was an increase of \$346,000 in debt service (the amount we pay for funds we've borrowed for construction and other large projects). This increase was primarily due to the November 2014 bond issuance for the \$3 million purchase of the 930 acres of open space known as the Preserve. The Town did achieve substantial savings on the debt issuance by taking advantage of historically low interest rates with the Preserve bonding rate coming in at 2.9387%.

There are some substantial cost savings in the 2015-2016 budget, including the Town's continued effort to reduce employee benefit costs. Two of the Town's four collective bargaining units, those representing supervisor and support employees, settled contracts in 2014-2015. With all eligible employees changing to a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA), there are substantial savings in premium costs. In addition, under the new contracts, employees will be contributing more toward health care costs. We continue to work to minimize future health insurance cost increases from mandates under the Affordable Care Act.

Another substantial savings in the 2015-2016 budget is the cost of Town's general liability and workers' compensation insurance. First, the Town saved on premiums by partnering with the Board of Education rather than maintaining separate policies, and secondly, the Town and BOE entered into a budget stabilization agreement with our current carrier CIRMA (Connecticut Interlocal Risk Management Agency) where premiums will be reduced by 15% for 2015-2016 and then rates will stay the same for the next two budget years. This agreement will save hundreds of thousands of dollars for taxpayers over the next three years.

Each year, the state requires that each town and city in Connecticut have an independent audit of its financial statements. When the existing contract expired at the end of the fiscal year June 30, 2014, the Board of Finance, Treasurer Bob Fish and I were in agreement that it was time to look for another firm as it is a good business practice to have a "fresh set of eyes" review our financial operations every few years. In March 2015, the Town issued a Request for Proposals (RFP) for auditing firms. We were pleased to get six responses especially since the last time the Town issued an RFP, we only received one response. Two firms were interviewed by a committee that included the First Selectman, Treasurer, and representatives from the Boards of Education and Finance. The firm of Mahoney Sabol with offices in Glastonbury and Essex was awarded the contract for the next four years. They have already begun work and we look forward to working with them to maintain and enhance the Town's sound financial management practices.

One enhancement to our financial management is our planned replacement of our accounting system. The current accounting software in use is over 10 years old and its continued viability and support from the vendor is a concern. In addition, many Accounting Department records and processes are done outside of the system on spreadsheets and logs. This dependence on manual processes is inefficient and time consuming. In the fall the Town will issue a Request for Proposals (RFP) for accounting systems that can increase efficiency, enhance reporting and help to ensure that town funds and assets are properly accounted for. Implementation of a new system will take well over a year, but the results will be well worth the effort.

2014-2015 was a busy year with many accomplishment and 2015-2016 is shaping up to be even busier as the Accounting and Finance staff work to ensure that Old Saybrook taxpayers continue to receive quality services at the lowest cost possible. As always, feel free to contact me with any questions on our town budget and finances or go to the Finance page on the Town's website to see complete budgets, financial statements and other financial information.

Lisa Carver, *Finance Director*

FIRE DEPARTMENT

The Old Saybrook Fire Department is composed of a completely volunteer force of 95 members. We responded to 496 incidents for the fiscal year of July 1, 2014 through June 30, 2015.

Members of the Old Saybrook Fire Department are listed below.

Line Officers

Jay C. Rankin, Chief of Department
 Joseph Johnson, Deputy Chief
 Tom Listorti, Assistant Chief of Apparatus
 Past Chief Jeff True, Assistant Chief of Training
 Steve Lesko, Captain of Training
 Ben Bagnati, Captain of Apparatus
 David Heiney Jr., Training Lieutenant
 Robert Dahlstrom, Training Lieutenant
 John Gamble, Engine Lieutenant
 James Dion, Engine Lieutenant
 Greg Pereira, Rescue Lieutenant
 Michael O'Neil, Ladder Lieutenant
 Thomas H. Heinssen Jr., Marine Lieutenant

Past Chiefs still serving

Ronald Baldi, Past Chief 1973-1983
 Wayne Wysocki, Past Chief 1983-1985
 Jeff True, Past Chief 2003-2007
 Clark Maxson, Past Chief 2007-2010
 John T. Dunn, Past Chief 2010-2015

Administrative Officers

Ronald Baldi, President
 Anthony Cronin, Secretary
 Edmund Yeager, Treasurer

Firefighters

Calin Calabrese	Christopher Cestaro	Matt Colwell
Tony Cronin	Eric Duncan	David Faulkner
Mike Franklin	John Gamble	Adam Gamble
Jackie Gearity	Jerry Gil	Andy Greene
Pat Hanley	Robert Harris	Erik Heiney
William Heiney	Thomas C. Heinssen	Eric Jorgensen
Jonathan Kehew	David LaMay	Tom Lemire
Chris Loader	Edwin Loiselle	Don Lucas
Eric Messner	Richard M. Mulvihill	Geoff Nosal
Todd Pompea	William Rochette	Katie Rochette
Tom Rochette	Mario Lou Rolon	Anthony Ruitto
Kyle Schlosser	Robert Schuster	Ron Selines
Tim Sheehan	Curtis Sirico	Kevin Slisz
Sheri Smith	Mike Spera	Bill True
Bruce Watford	Amanda Winn	Ed Yeager

Probationary Firefighters

Davis Boyd	Jennifer Gamble	Grant Patterson
William DeCapua	David MacNeill	Kelsey Root
Oscar Delima	Charlie Maxson	Jake Smith
Christopher Distefano	Nate Minegar	Todd Steward
Liam Duncan	Courtney O'Neil	

Junior Firefighters

Keith Cestaro, Secretary/Treasurer		
Liam Finnegan, Lieutenant		
Andrew Gamble	Tenzin Rabjam	John Guarnaccia
Sloan True, Captain	Sam Lafrenere	Paul Listorti
Kimberly Mulvihill		

Support Members

Randy Close	Max Sabrin	Steve Goodstine
Bill Schneider	Richard C. Mulvihill	Oscar Shippee
Bob Peterson	Rev. Craig Whitcher, Fire Dept. Chaplain	

A breakdown of responses for the fiscal year is shown below:

Misc. Fires	4
Building Fires	14
Cooking Fires	24
Furnace Fires	4
Chimney Fires	3
Car Fires	13
Boat Fire	1
Brush Fires	6
Outside Rubbish Fires	12
Rescue	7
Medical Assists	28
Motor Vehicle Accidents with Injuries	59
Motor Vehicle vs. Pedestrian Accidents	2
Motor Vehicle Accident with Extrication	5
Motor Vehicle Accidents without Injuries	40
Rescue Person in the Water/Ice	4
Elevator Rescue	2
Watercraft Boat Rescue	7
Hazardous Condition	11
Gas or Liquid Spill	21
Carbon Monoxide Incident	4
Electrical or Wiring Problems in a Building	8
Power Line Down/Arcing	9
Water Emergency in a Building	5
Smoke in a Residence or Building	11
Assist Police Dept.	1
Public Service	5
Mutual Aid to Cover Other Towns	7

Good Intent Call & False Alarm	84
Bomb Scare	1
Smoke Detector Sounding	85
CO Detector Sounding	9
Total Responses	496
Estimated damage from fire	\$1,104,200

Mutual Aid Received from Other Towns

Essex	4
Clinton	2
Westbrook	7
Old Lyme	2

Mutual Aid Provided to other Towns

Essex	7	Old Lyme	4
Clinton	10	Deep River	2
Lyme	2	East Lyme	2
Westbrook	11		

Statistics of incidents unfortunately don't paint the true picture of the property and people assisted throughout the year by the Town's firefighters. Each day our members assist citizens and visitors to Old Saybrook and many of the incidents are uneventful. Some make their way into the paper. Here are some that were newsworthy during the period:

- On August 26, 2014 the Old Saybrook Fire Department celebrated 90 years of service to the Town of Old Saybrook. A town wide pot luck dinner was held at the Town Green with hundreds of citizens in attendance.
- On November 28, 2014, the Old Saybrook Fire Department responded to a report of a vehicle into the pond at the end of Custom Drive with occupants in the car. With the help of local and State Police, the occupants were removed from the vehicle and were transported to the local medical facility.
- On February 10, 2015, The Old Saybrook Fire department suffered the loss of Past Chief David Heiney, Sr. Past Chief Heiney was an active member of the department at the time of his passing and had served with the department for 39 years. Past Chief Heiney will be sadly missed by the Fire Department as well as the citizens of this community.
- On March 13, 2015, the Old Saybrook Fire Department responded to a two alarm structure fire in Otter Cove. Firefighting efforts were hampered due to the fact that the Otter Cove area has no fire hydrants. Drafting operations took place in local ponds to provide firefighters with water to help extinguish the fire. The house was under construction at the time of the fire and sustained heavy damage.

Jay C. Rankin, *Chief of Department*

FIRE MARSHAL

The Office of the Fire Marshal ran an article in Saybrook Events about the requirement of permits for fire pits and all outdoor burning including chimneys. After the publication of this article, our office received many requests for fire pit inspections and permits. In fact, the number of permits we approved rose exponentially.

In order to stay current with technology, Fire Marshal Donn Dobson attended a two day seminar in Newport, RI where he learned how cell phone records can be used to aid in fire investigations. He also tested for and met all of the requirements of the Open Burning Official Nomination and Exam process and was certified by the Department of Energy and Environmental Protection (DEEP) as the local Open Burning Official.

Also, the Office of the Fire Marshal applied for and received a grant from FM Global for over \$1,700. This money will be used to purchase an iPad for the Fire Marshal to enhance his ability to take detailed notes and photos and to share that information with collaborating agencies while investigating fires. It will also greatly improve his ability to perform and record detailed information for fire safety inspections.

Some of this grant money will also be used to purchase smoke detectors for Old Saybrook residents in need. This past year, Donn Dobson and Kathy King, his administrative assistant, gave away over 60 smoke and carbon monoxide detectors at two different Old Saybrook Social Services Days held in the fall.

This office has done a major overhaul in record keeping creating spreadsheets and updating information to stay current with inspections for apartments, industrial and commercial businesses as well as hotels, restaurants and schools.

This office has received many requests for environmental information particularly in relation to possible contamination of soils. Therefore, we have updated our record keeping being sure we are up to date on soil sample testing when Underground Fuel Storage Tanks are pulled.

We have continued to oversee all the sprinkler, fire alarm, and fire extinguishing systems within the Town.

Our Fire Prevention Education program continued to be very strong with our partnership with the Old Saybrook Fire Department (OSFD) & the Firefighter Phil Program. This Office & the OSFD spoke to students as well as senior citizens and other groups over the past year regarding Fire Prevention.

Our office needed a proper plan cabinet to make all of the commercial plans accessible to the Fire Marshal. We talked with Gerald Carlone, Technical Education teacher at the Old Saybrook High School, and he and a group of his students built a beautiful biscuited red oak shelving cabinet for a very reasonable fee. The plans have been re-organized and filed and now fill the cabinet shelves.

This office tries to provide information regarding fire prevention through the Town of Old Saybrook's Website as well as the media, but if there are subjects or items that you feel need attention, please contact our office.

I would like to thank all town agencies, especially the Old Saybrook Fire & Police Departments for the cooperative effort in making this office run smoothly. I would also like to thank The Connecticut Department of Public Safety Office and the State Fire Marshal Office for their assistance throughout the year.

With the ever growing costs of fuel this office would like to strongly urge you to have your fuel systems serviced & checked by a licensed professional either prior to the heating season or during. It is imperative to have your chimneys cleaned and alternative heating sources checked over prior to using them for the heating season. If you are looking to enhance or change your heating system, please contact this office (860) 395-3133 or the Building Official Don Lucas (860) 395-3130 prior to doing so.

**MAKE SURE ALL SMOKE DETECTORS & CARBON MONOXIDE
DETECTORS HAVE FRESH BATTERIES BEFORE THE WINTER.
REMEMBER TO CHANGE YOUR BATTERIES WHEN YOU
CHANGE YOUR CLOCKS.**

Last but not least if you are a town resident and are in need of a smoke detector or carbon monoxide detector, please do not hesitate to contact this office and we will be happy to assist you in obtaining a smoke detector for your home.

For more information regarding this office, please visit us on the Town's website @ www.oldsaybrookct.gov and click on FIRE MARSHAL.

Donn V. Dobson, Fire Marshal

HARBOR MANAGEMENT COMMISSION

The Town of Old Saybrook has the longest coastline of any community in Connecticut, and its Harbor Management Commission (HMC) works to address issues affecting management of all Old Saybrook harbors and waterfronts. HMC's responsibilities include the Town's harbor management jurisdictions on the Connecticut River, North Cove, South Cove, near-shore Long Island Sound, and other navigable waters seaward of the mean high-water line identified in the Harbor Management Plan approved by the state and adopted by the Town in 2003.

HMC duties and responsibilities include all matters relating to the development, improvement, expansion, and management of public and private waterfront areas in Old Saybrook. The Commission works closely with the state's Harbor Master in the course of carrying out its responsibilities, including activities for overseeing the allocation and use of mooring locations, the use and condition of town waterfront facilities, including the town dock, ramp, and landing at North Cove and the Ferry Dock facility. The HMC does not have an office in Town Hall but provides assistance via email by contacting Commission Clerk Gerri Lewis at: gerri_lewis@yahoo.com

In 2014-2015, in addition to its continuing work managing the Harbor Management Plan for all of the Town's waterfront resources, the Commission made additional enhancements to refurbish and upgrade the Town's Ferry Road dock facility. The long needed changes and improvements have been funded by a State grant, with contributions from the Town and the HMC's Harbor Management

Fund. The result is significantly improved docks, bulkheads, parking area and critical public safety improvements at the facility.

In 2015, working with the State Dept. of Transportation and the Army Corps of Engineers, the HMC received state bonding approval to fund maintenance dredging of the federal project at North Cove. Dredging is critical to maintain the viability of this waterside resource, the only designated Harbor of Refuge on Long Island Sound between New London and New Haven. Required testing, permitting and project scheduling is currently in process, with actual dredging expected to be done after the 2016 boating season.

The commission consists of elected members Raymond Collins, Chairman; Les Bowman, Secretary; George Wall; Richard Goduti; and David Cole. Scott Mitchell serves as both dock master for the town and state harbor master appointed by the Governor. Gerri Lewis provides administrative support for the commission. The HMC generally meets at The Acton Public Library on the second Monday of each month, with specific meeting dates and times posted on the town website.

The Old Saybrook Harbor Management Commission is dedicated to its charge to achieve a safe and balanced use of the harbor area and protection of environmental quality in its areas of jurisdiction.

Raymond Collins, *Chairman*

HISTORIC DISTRICT COMMISSION

The Connecticut General Statutes empower the Historic District Commission to promote the educational, cultural, economic and general welfare of the Town through the preservation and protection of buildings, places and districts of historic interest. The Commission reviews designs for the erection or alteration of buildings and structures within the North Cove Historic District for regulatory compliance.

The Board of Selectmen appoints five members and three alternates to the Commission for a term of five years each. This year we recognized the 15 years of service of Randi Bradbury as a member of the Commission, as well as long-time Chairman. The cross-pollination of Ms. Bradbury's energies between the Commission and the Old Saybrook Historical Society, for which Ms. Bradbury served during much of the same time as a Board member and sometime President, culminated in recognition by the Department of Interior's National Park Service and the Connecticut State Historic Preservation Office of the Historic District Commission as a Certified Local Government. This designation further enables the Commission to garner federal resources to promote town-wide historic preservation. For this, we are grateful and have already begun to collaborate with the Historical Society in new and broader ways.

During the 2014-2015 fiscal year, the Commission undertook a handful of housekeeping efforts, including: filed a Notice on the Land Records of the properties located within the boundary of the North Cove Historic District; updated its Criteria with a cover, introduction and table of contents; approved a minor revision to its By-laws about how to revise its By-laws; and added a reference on its application forms to the availability of its Regulations and Criteria on its

webpage. The Commission issued four Certificates of Appropriateness for the erection, alteration, demolition or removal of the exterior architectural features of principal or accessory buildings, structures, or other work on properties visible from a public place or the waters.

Since its 2013 designation as a Certified Local Government by the Department of Interior's National Park Service and the State of Connecticut's State Historic Preservation Office, the Commission has continued to conduct non-regulatory historic preservation activities throughout town. The Commission installed markers at each of the two entry points to the North Cove Historic District in its continuing effort to build awareness of the District. The Commission finalized a planting plan for the roadside along the Clothesline Marine facility. And, the Commission hired and received from Taylor & Taylor Associates a historic resources inventory of 230 properties located along the commercial roads in Old Saybrook funded with a Survey and Planning grant from the State Historic Preservation Office.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, second floor conference room. Stella Beaudoin of the Land Use Department supports us as our administrative clerk. Christine Nelson, Town Planner, who directs our programs and physical improvements, is available Monday through Thursday by appointment. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activities, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Diane Aldi DePaola, *Chairman*

OLD SAYBROOK HISTORICAL SOCIETY

*Dedicated to Preserving, Protecting and Promoting the
History of Old Saybrook*

In fulfilling its mission to preserve, protect and promote the history of Old Saybrook, the Historical Society maintains the pre-Revolutionary War Gen. William Hart House and its collection of artifacts, the campus and beautiful heritage gardens, and the Frank Stevenson Archives with its library and collection of documents.

During the past year, visitors have included hundreds of students, researchers, noted authorities from the museum world, travelers from around the country, and many local and area school groups and residents.

The often admired Hart House has housed an exhibit on World War I posters and historic artifacts, has been used for meetings by numerous historic and civic organizations, and has attracted tourists and locals who are given guided tours by knowledgeable docents.

The campus with its beautiful gardens has been the setting for the Hosting for History benefit party, the third annual Antiques Show and Appraisal Day, the Civil War encampment, and a variety of social events.

Generous Supporters

We have been particularly fortunate this past year in receiving generous financial contributions, particularly from the estates of Elizabeth Callender and Elise Bischoff.

We have received many thoughtful gifts of historic material from area residents, notably the Anne Sweet collection on Native Americans in Old Saybrook and early New England which was organized and presented by the Mashantucket Pequot Museum and Research Center.

Thanks, too, for the loan of World War I memorabilia and artifacts to William Temple, Essex-Old Saybrook Antiques Center.

Three cheers and great appreciation also goes to the generous supporters of our fund raising efforts, including Adelman's Service, John Aldi, Jean Cowles, Karen Emack-Dolson and Peter Dolson of Saybrook Recycled Furniture, Essex Financial Services, Lorensen Auto Group, Matthew and Hadas Rubin, Shore Discount Liquors of Deep River, and some 50 local merchants who contributed to our benefit party.

And, we especially appreciate the valued support of many dozens of dedicated volunteers, including many Old Saybrook students, who are the core of our operation.

Community Programs

To promote the history of Old Saybrook, the Historical Society conducts a number of community programs that have informed or entertained hundreds of participants.

For the past several years we sponsored a tour of Cypress Cemetery led by board member Torrance Downes and this past year several Old Saybrook students portrayed some of the illustrious residents buried at Cypress.

The Chapman Lectures series, held in cooperation with the Acton Public Library, once again offered talks by notable authors and historians including: Matthew Warshauer, Susan Campbell, Anne Farrow, Donald E. Williams, Jr., J. Ronald Spencer, and Buck Zaidel. Several programs were jointly sponsored with Shoreline Civil War Round Table.

We kicked off our exhibit on the First World War with a musical performance at Grace Episcopal Church by Rick Spencer who sang patriotic and popular folk songs that illustrated the cultural history of World War I.

Mention should also be made of our most popular program, the annual Antiques Sale and Appraisal Day which featured 85 quality antique dealers and drew many hundreds of visitors to Old Saybrook. Special thanks to Karen Emack-Dolson and Peter Dolson for their organizational skills, dedication, and generosity.

We have been pleased to work with Brenda Milkofsky, curator of the Elder Bushnell House and Farm, the Chamber of Commerce, the Old Lyme Historical Society in observing the 350th anniversary of "The Loving Parting," the knowledgeable and friendly members of Company F, 14th Connecticut Volunteer Infantry re-enactors, the Historic District Commission in conducting a survey of historic resources in Old Saybrook, Searchlight Films in beginning production of a documentary film on distinguished Saybrook author Ann Petry, and we want to thank our two very good neighbors for their support and use of property and facilities, the First Church of Christ and Grace Episcopal Church.

For those reading this report, we hope that you will come visit our campus, use our resources and join us in our journey to share and learn from the rich history of our Town.

For further information, check the website www.saybrookhistory.org or call 860-395-1635.

Officers:

President	Marie McFarlin
1st Vice-President	Edmund Mosca
2nd Vice-President	Linda Kinsella
Treasurer	Ellen Lepak
Recording Secretary	Judy Chace

Trustees:

Torrance Downes	Tedd Levy	Carol Manning
William McLaughlin	Matthew Rubin	Arlene Sakatos
Tom Stevenson		

INFORMATION TECHNOLOGY

The Town Hall Information Technology (IT) Department supports administrative departments located primarily within the Town Hall complex, including Parks and Recreation, Youth and Family Services, Public Works (Town Garage) and the Acton Library. Not within scope of the IT Department are the Police and Fire Departments or the Board of Education and school system.

The end of FY 2014-2015 closed out the second year the Information Technology (IT) Department has been supporting Town Hall services. During the fiscal year 472 user requests for support were logged and resolved.

In addition to supporting user requests, progress was made on a number of initiatives:

Phone System Modernization: The existing phone system had been in place since the current Town Hall opened in 2004. The 11 year old phone servers and software were no longer supported by the provider and presented a significant risk of an extended phone outage in the event of equipment failure. Individual phones had been breaking down requiring repair. This was also true of phone systems at the Acton Public Library, the Youth and Family Services building and Town Garage.

Thirteen vendors responded to the phone project RFP and a cloud-hosted Voice Over IP (VOIP) solution was selected for all four sites. The selected system provides enhanced services with additional disaster recovery and business continuity options while not increasing monthly operational costs. By choosing a cloud-hosted service, costly phone system capital investments and hardware/software maintenance costs were avoided.

Improved Internet Access: During this last year Old Saybrook applied for and received a grant to connect the Town Hall municipal offices to the State fiber optic Nutmeg Network. This network provides data speeds 20 times faster than traditional broadband networks at similar operational cost. Connecting to the Nutmeg network will provide the foundation for further modernization of Town applications and services.

Another network improvement was upgrading the internet connection for the Youth & Family Services building from legacy DSL to a faster broadband connection. This has been a key improvement since many social service programs are now being accessed and managed through internet based portals and the legacy DSL connection was hampering access to critical social services.

Operational Availability: Key administrative applications such as the Town's financial accounting system and the tax assessment and collection database applications experienced 100 percent availability during Town Hall business hours during the fiscal year as software maintenance activities were performed outside normal business hours. Town Hall connectivity to the Internet experienced no outages during the year (100 percent availability).

AntiVirus and Security: Multi-tier antivirus capabilities kept Town Hall computers largely virus and malware free, resulting in only 5 individual instances of computer viruses being cleaned from end user systems over the entire year. No significant virus events requiring file or system recovery occurred during the year.

Disaster Recovery Planning: Improved backup utilities and processes were put in place during FY 2014-2015 to improve the reliability and ease of use of backup/restore capabilities.

As the year closes, a key project continuing into the next year will be leveraging the Nutmeg Network connection to further modernize Town Hall computer services. The new connection also opens up opportunities for a more robust business continuity capability.

Larry Hayden, *IT Manager*

INLAND WETLANDS & WATERCOURSES COMMISSION

The Connecticut General Statutes empower the Inland Wetlands & Watercourses Commission to regulate activities occurring within inland wetlands or watercourses and to review any activity occurring in the adjacent upland that could negatively affect these natural resources. The Commission does not regulate activities within or adjacent to tidal wetlands, the Connecticut River, or Long Island Sound.

The Board of Selectmen appoints three at-large members and three alternate members for a two-year term; participating commissions select representative members for a two-year term each. The membership of the Agency is the same as those appointed to serve the Aquifer Protection Agency.

During the 2014-2015 fiscal year, the Commission reviewed three applications for development with regulated activity of which two were residential in nature and one was commercial. The Wetlands Enforcement Officer reviewed 12 applications for development with minor activity. The Commission also responded to a number of violations of the regulations and pursued compliance.

The Commission initiated a review of its regulations for updates necessary to comply with statutory changes.

The Commission meets on the third Thursday of each month at 7:00 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land

Use Department supports us as our administrative clerk. Sandy Prisloe, Environmental Planner, who conducts our enforcement activities, is available Tuesday, Wednesday, and Thursday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Judy Preston, *Chairperson*

KATHARINE HEPBURN CULTURAL ARTS CENTER

Mission: The mission of The Katharine Hepburn Cultural Arts Center is to present a full repertoire of cultural and performing arts and provide a lasting legacy for Connecticut's iconic actress.

History: Originally opened in 1911 with a theatre on the upper two floors and a few town offices on the ground floor, the Center, then known only as Town Hall, has always been the center of cultural activity in Old Saybrook. Not only did famous actors like Ethel Barrymore perform here, but the Center was also the site of the first movie shown in Old Saybrook and the scene of countless social activities. Yet as the Town grew, more and more of the building was devoted to municipal purposes. Fortunately when these same offices were moved into the renovated Main Street School, the people of Old Saybrook voted to return Town Hall to its original use as a theatre and it reopened as the Katharine Hepburn Cultural Arts Center in September of 2009. It is now listed on the National Registry of Historic Places.

Our Legacy: Katharine Hepburn first came to the town of Old Saybrook in 1912 when she was not quite five years old. Her family's house here, in the borough of Fenwick, became her refuge from the demands of her career. She called it "paradise" and it was to this paradise she would retire in 1997. Fittingly, she also died here in 2003, the same year the Town of Old Saybrook voted to restore the old Town Hall. Two years later, Ms. Hepburn's family granted the Town the right to name the renovated building after her. A small museum at the Center focuses on her life in Connecticut and permanently honors her just as our name does.

Today:

- The Kate averages 18 performances a month or 216 performances a year.
- To date, there have been more than 1200 performances in nearly every performing arts genre.
- The Kate serves between 25,000 and 29,000 children and adults each year.
- In the 2014/15 fiscal year, the Kate processed 28,267 tickets.
- The Kate's audience is approximately: 25% from Old Saybrook, 48% from Estuary towns, 4% from out of state.
- The Kate's mailing list is 24,000 homes. The Kate's e-mail list is 17,000 addresses.
- The Kate's website averages 10,000 hits a month. A completely redesigned, user friendly website will launch in October 2015.
- Performers who've appeared at the Kate so far : Ed Asner, Aztec Two-Step, Booker T, Karla Bonoff, Paula Cole, Cowboy Junkies, Celtic Tenors, CT

Ballet, Jonathan Edwards, Steve Forbert, Art Garfunkel, Richie Havens, Anne Heaton, Garth Hudson, Janis Ian, Eileen Ivers, Judy Collins, Lucy Kaplansky, Zoe Keating, Patty Larkin, Melissa Manchester, Richard Marx, Raul Midon, Missoula Children's Theatre, Momix, Roger McGuinn, Aaron Neville, Oddfellows Playhouse, Joan Osborne, Poco, Pure Prairie League, Pousette-Dart Band, Graham Parker, Leon Redbone, Tom Rush, Rusted Root, Chris Smither, Mavis Staples, Al Stewart, Richard Thompson, Suzanne Vega, Sam Waterson, Jimmy Webb, George Winston, Jesse Colin Young, Buckwheat Zydeco.

- Local companies that regularly appear at the Center include: the Chestnut Hill Concert Series, Salt Marsh Opera, Small Town Concert Series, and the Saybrook Stage Company.
- Along with its live performances, the Kate has three satellite dishes and shows simulcasts from the National Theatre of London, the Metropolitan Opera, and the Bolshoi Ballet.

If you have not yet been to the Kate, we encourage you to stop by! Tickets are available online, by calling the box office, or by stopping in to the box office during regular business hours. The box office is open Tues-Fri, 10am–4pm, and one hour before all shows. (Memorial Day thru Labor Day, Saturdays 12pm–4pm) See you at the Kate!

The Kate, 300 Main Street, Old Saybrook, CT 06475,
www.thekate.org Admin: 860.510.0473, Tickets: 877.503.1286

Executive Director: *Brett Elliott*

Box Office Manager: *Michael Gatta*

Business Manager: *Robin Jones*

Development Associate: *Jane McKernan*

Volunteer Coordinator: *Shirley Calquhoun*

Production Associate: *Matthew Male*

LAND USE DEPARTMENT

The Land Use Department administers the business of the following agencies: Aquifer Protection Agency, Architectural Review Board, Conservation Commission, Planning Commission, Historic District Commission, Inland Wetland & Watercourses Commission, Zoning Board of Appeals and Zoning Commission. The Department conducts long-range planning of the Town's land, proactive to municipal needs, via implementation of municipal initiatives — physical improvements, programs and standards recommended in the Town's plans including the Plan of Conservation & Development. Each year, the Department undertakes the work of an ad hoc committee of one of these or another agency to focus on a special initiative — an inventory, study, plan, or program. The Department conducts current planning of the Town's land, reactive to market wants, via regulation of property owner's site specific initiatives — permitting, enforcement, inspection and public record-keeping for these regulatory agencies. Each year, the Department typically coordinates planning, design and permitting of municipal amenities, occasionally seeking funds for construction.

During the 2014-2015 fiscal year, the Department assisted the Conservation Commission's ad hoc Sea Level Rise Climate Adaptation Committee and the Board of Selectmen's standing Preserve Committee. Additionally, we attended regular and special meetings of the Economic Development Commission throughout the winter to draft regulations in accordance with the Mariner's Way Plan. In total, the Department provided staffing for 125 public meetings of all of these agencies this fiscal year.

The Department also administers the Town's Floodplain Management program, which in recent years since multiple updates to the FEMA Flood Insurance Rate Maps and standards for construction in flood hazard areas, as well as coincidental coastal storms, has gotten more complicated and become another realm of expertise for which the Town is providing. Chris Costa, Enforcement Officer, studied and passed the rigorous test to become a Certified Floodplain Manager to coordinate better her teamwork with the Building Official and the Town Engineer.

In support of the regulatory work of these agencies this year, the Department scanned and then received authorization from the Secretary of State for disposition of many of the obsolete records accumulating in storage for the past 20 years. These were for many of the large projects proposed but not constructed. The volumes of study and design truly were evidence of the long hours of our volunteer boards and commissions in reviewing proposals for sequential permits and conducting public hearings for each, as well as that of the expertise the Town relied on in making its decisions.

Chris Costa, Enforcement Officer, maintains office hours daily from 9:00 a.m. until 12:00 p.m. Monday through Friday. Sandy Prisloe, Environmental Planner, maintains office hours from 9:00 a.m. until 12:00 p.m. Tuesday through Thursday. Both the Enforcement Officer and Environmental Planner reserve afternoon and evening hours for consultations, inspections or public meetings. Christine Nelson, Town Planner, is available Monday thru Thursday by appointment. Sarah Lyons, Administrative Assistant, supports the day-to-day functions of the Department, as well as assistance in our case work. Many thanks to our intern, Katelyn Monroe, who tallied the status of implementation of the action items of every Town plan.

The Land Use Department is open to assist the public from 8:30 a.m. until 4:30 p.m. Monday through Friday. Our clerks, Kathy King, Meryl Tsagronis, Kim Barrows and Stella Beaudoin can be found at the public meetings of these agencies each month. Many, many thanks (again!) to Melanie Roberts for being our quarterback in purging the file room.

Christine Nelson, AICP, *Director*

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG, one of Connecticut's nine Regional Planning Organizations, is governed by the chief elected officials of its 17 member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook,

Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides regional services such as household hazardous waste collection.

Current officers for RiverCOG are Cathy Iino (Killingworth), serving as Chairperson, Dick Smith (Deep River) as Vice-Chairperson, Susan Bransfield (Portland) as Secretary, and Ed Meehan (Chester) as Treasurer. In December, RiverCOG welcomed Sam Gold to fill the role of Executive Director. Sam comes to us from the Council of Governments of the Central Naugatuck Valley in Waterbury, where he served as Executive Director. Sam is a member of the American Institute of Certified Planners and has thirteen years of regional planning experience.

Under state statute, RiverCOG through its Regional Planning Committee (RPC), reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross town lines. The RPC is also working with staff on the first Regional Plan of Conservation of Development for the Lower Connecticut River Valley Region. The RPC includes a representative and alternate from each municipal Planning Commission in the region.

RiverCOG also conducts regional transportation planning as a federally designated Metropolitan Planning Organization (RiverMPO). As an MPO, RiverCOG is responsible for programming federal and state transportation funds provided to the region by the U.S. and Connecticut Departments of Transportation. In fiscal year 2015 RiverCOG completed its first Long Range Transportation Plan for the new region, conducted a series of rail corridor studies focused on the Valley Railroad State Park, and completed a regional digital parcel database (GIS).

RiverCOG hosts and staffs various regional initiatives and commissions including: the Connecticut River Gateway Commission, the Shoreline Basic Needs Task Force, the Land Trust Exchange, the Coast Guard Auxiliary, the Regional Agricultural Commission, the RiverCOG Strategic Economic Growth Committee and other groups as space and time permits.

The River COG board approved the same annual dues rate for fiscal year 2015 as in fiscal year 2016. Total annual dues collected for fiscal year 2015 totaled \$146,953.42. The RiverCOG leveraged every dollar of local dues with over \$13 in other grants. The total budget of RiverCOG budget was \$2,082,323 in fiscal year 2015.

A copy of our full annual report is available on our website:
www.rivercog.org.

PARKS AND RECREATION

The Parks and Recreation Department and the Recreation Center are busy providing activities and events for residents to enjoy the many facilities that are available here in Old Saybrook. The center's walking/jogging track, gym, and games room are open six days a week (seven days in the winter) while parks and most outside areas are available all year long. Park areas are open dawn to dusk.

The Parks and Recreation Department is governed by an elected board of

seven commissioners and administered by a full time director and staff. The commission is responsible for overseeing the operation, development, scheduling and maintenance of Town parks, beaches and recreation facilities. Also, the department provides a wide variety of year round activities for residents from pre-school to senior citizens. Included are seasonal sports (individual and team leagues), sports camps, arts and crafts classes, adult bridge, summer day camps, playground camps, bus trips, concerts, parent/child activities, dances, multiple adult and youth gym activities, after-school activities, teen center, skating, coaches clinics, exercise programs and multiple holiday/special events.

To better inform the community about activities and programs, the Department's website is: oldsaybrookrec.com. Everyone is encouraged to enjoy the diverse recreational opportunities at the following facilities:

Recreation Center is located behind the Town Hall. The full size gym, walk/jog track, games room, preschool area, teen center, and department offices are located here. Printed schedules are available seasonally at the office.

Teen Center program occurs Monday-Thursday after school until 5:30 p.m. for 6th-8th graders and Friday after school until 4:00 p.m. for 5th graders. Friday nights from 7:00 p.m. to 9:30 p.m. are special for the 6th-8th grade crowd. They enjoy events such as DJ nights, Dodgeball Tournaments, Halloween Party, Wii contests, Football League, Talent Show, Movie Nights, Black & White Party and so much more. The 9th-12th graders enjoy our facility Monday-Thursday from 5:00 p.m. to 7:00 p.m. and on Saturday nights from 7:30 p.m. to 10:30 p.m. The high school crowd enjoys floor hockey, flag football, basketball, pool tables, big screen TV, badminton and much more. Membership forms and information are available at the Parks and Recreation office.

Kavanagh Park is located on Trask Road and has four tennis courts, basketball court, playscape, picnic tables, restroom, a youth baseball /softball field, and the Splashpad. The Splashpad consists of six water elements on a concrete pad. This fun/safe facility is designed for preschool thru 3rd graders. Donations from the Helen Eukers Fund and the Old Saybrook Rotary Club funded this area which is open during the summer months for residents and their guests.

Clark Community Park on Schoolhouse Road has a lot to offer in its approximately 180 acres. Trails are maintained within the park and connect with the trail system at Great Cedars Conservation Area. This park area has two ball fields, basketball court, horseshoe pits, picnic area, restroom and shelter next to Crystal Lake. Trail maps are available at the park and at the Parks and Recreation office for the miles of marked trails which take the hiker deeper into the beautiful woods. An annual Fishing Derby is held here each spring along with the Easter Rock Hunt.

Exchange Club Park is located on the corner of Bokum Rd and Route 154. This area has received upgrades and provides a pleasant area to relax and picnic. Winter skating with lights is available weather permitting.

Great Cedars Conservation Area is 300 plus acres in partnership with the Conservation Commission which provides stewardship of this property. Trail maps are available and show the connection with Clark Community Park trails. Great Cedars East provides trails on 115 acres located on Millrock Road and Merritt Lane.

Memorial Park is located on the Town Green on Main Street. The gazebo is located here and hosts the department's summer Wednesday Night Free Concert Series along with many other community events including the Memorial Day ceremony, craft fair and torchlight sing. Watch for the winter skating rink to go up as soon as weather permits.

McMurray Field is a popular youth ball field for Park & Rec and Little League located behind the Firehouse. The Field is used throughout the year and is named for Police Officer Raymond McMurray. The field also hosts the annual Easter Egg Hunt sponsored by the Parks and Recreation and the Old Saybrook Lion's Club for preschool through 3rd grade children.

Fort Saybrook Monument Park located at Saybrook Point offers a wealth of historical information on storyboards. There are boardwalks and views of the Connecticut River for public enjoyment. Restrooms are available. Gardiner's Landing is located at Saybrook Point offering Connecticut River views and passive recreation.

Saybrook Point Park/Pavilion located at the end of College Street provides great views of the mouth of the Connecticut River for all to enjoy. Picnic tables, benches, restrooms and a fishing area continue to make this park a popular river-front destination. The Pavilion continues to provide a wonderful meeting space while also being available for rent by Old Saybrook residents.

Saybrook Point Mini Golf, voted Best Course in CT in 2014 by Connecticut Magazine, has been Town owned for over 25 years and continues to provide affordable fun for the entire family. This valuable financial resource for the Town brings in over one hundred thousand dollars in revenue seasonally (Memorial Day through Labor Day daily and weekends only September thru Columbus Day). Refreshment items are also available, making this a premier summer destination.

Town Beach on Plum Bank Road provides swimming and beach activities on Long Island Sound. Restrooms, concession, and lifeguards are on duty Memorial Day weekend through Labor Day, weather permitting. Resident recreation passes are required for parking and are available at the Parks and Recreation office beginning the first week in May.

Harvey's Beach welcomes the public and provides access to Old Saybrook's waterfront. Located on Great Hammock Road and Long Island Sound, it provides a shower, changing rooms, restrooms, part-time refreshments and lifeguards. Resident parking passes are accepted or a daily admission fee is required. This beach is open Memorial Day through Labor Day, weather permitting.

Founder's Memorial Park is located at the end of Coulter Street. Portions of the park are on land donated to the Town by Robert and Elisha Clarke, members of the tenth generation descendants of John Clarke, an original Saybrook Colony Settler. This park provides wonderful viewing of North Cove and the Connecticut River. Founder's Memorial Park was opened in the fall of 2008. Many thanks to all the volunteers who continue to assist in keeping this area beautiful. Benches and information boards help visitors enjoy this gem.

Maple Avenue Playfield is a park area off of Maple Avenue. This one-plus acre field is used for drop-in play, tee ball, and junior soccer activity.

Ferry Crossing Ballfield is a park off of Ferry Road. This park features an engineered playing surface for soccer games. The field is primarily used for u12 soccer players.

Most parks are available for public use outside of normal operational hours. Groups wishing to use an area need to fill out and get a facility request approved at the Parks and Recreation office. Reminder: dogs must be on leashes and walked on the perimeter of park areas. Please pick up after your pet; fines do apply.

The Parks and Recreation Department is an agency that relies on the cooperation, generosity and skill of many volunteers, civic organizations, other town agencies and school facilities. Anyone interested in becoming involved in a program or activity (coach, supervisor, or instructor) is encouraged to contact the office at 860-395-3152.

Old Saybrook Parks and Recreation continues to thank the Selectmen, other town agencies, plus the many private sponsors of recreational activities that make the many special events, concerts, youth parties and activities possible.

Steven Murphy, *Commission Chairman*

Ray Allen, *Director*

PENSION AND BENEFITS BOARD

This past year has seen several changes of personnel as well as our success in preservation and improvement of capital in both finances and benefits.

Two new members of the board have been appointed to serve as replacements for two who chose to no longer serve. Attorney Stephen Sheehan, who served for 23 years, decided not to seek reappointment. His many years of long standing help have been deeply appreciated by the Board members with whom he served. Although of service for only a few years, the Board also appreciated the most helpful service of Board member Gary Lehrman as he focused his efforts on the new 457 personal savings plan with ICMA.

Named to replace Gary Lehrman in the early fall of 2014 was Paul Tracey and named in January to replace Steve Sheehan was Lynn Dallas. We welcome them both and appreciate their efforts to get acquainted with the many pension and insurance issues facing current and future retirees.

As for the financial outlook this past year, the Board has continued to maintain sufficient funds to provide the retirement money needed for both the town employees' pension as well as the volunteer firefighters' plan. As of June 30, 2015 the plan assets totaled slightly over 20 million dollars, with a net return of 3.97% minus fees. The prior fiscal year's result of nearly a 17% return has also continued to be helpful.

Based on the most recent valuations concluded on data for FY ending June 30, 2014 the town pension was actuarially funded up to 84% and the fire fighters plan is on a 20 year amortization schedule and the funds if frozen now are predicted to last until 2088. But additional funding is committed according to that recommended by the actuary. The amount required by the actuary for this plan amounted to \$127,411.00. For 2014-15 the required amount provided was \$117,695.00. No additional contributions are required from the volunteers.

As of July 1, 2014 the new and more generous pension plan for the fire department volunteers became effective and we believe has helped in retention of volunteers, as the membership is slightly over 100 active members. According to

former Fire Chief J.T. Dunn, this number far exceeds those of all the other shore-line volunteer fire department memberships. J.T. Dunn also continues to be the board's pension liaison and we appreciate his maintenance of the official service records and data required by the actuary for the appropriate bi-annual valuation.

In the town plan, however, employees contribute 5 % of payroll and the town's contribution varies. It was 6.5% for 2014-15 and will rise to 6.75%. It should be noted that the Actuarially Determined Contribution suggests a slightly higher amount being desirable.

A brief chart taken from the most recent valuation explains the overall financial data:

Employer Contributions amounted to	\$411,211
Employee Contributions amounted to	\$337,236
Benefit Payments amounted to	\$1,101,947
Realized Gains amounted to	\$2,500,780

Thus in general terms the fund gains along with contributions more than offset the costs for 2014-15.

Along these lines the Board spent several months to create a new Government Accounting Standards Board fiscal policy, known as GASB 67/68. The policy was adopted by the Board of Selectmen last summer and is available for review. Additionally in October 2014 the Board revised its Investment Policy which outlines details governing our perspective and requirements of investment. The amount allowed to be invested in equities has been raised 5% to 75%. International investment is allowed but no hedge funds, private equities or real estate are allowed.

Another change occurred in the fall of 2014 when Merrill Lynch Wealth Management decided that it no longer wanted to be in the business of public sector investments. So after considerable review the Board voted to continue with our same financial consultants as they migrated to a new firm, Morgan Stanley, with an office in West Hartford. We are pleased to continue our relationship with Tom Forma and Kevin Nichols and thank them for their many years of service. Currently our funds, according to our investment policy are invested with the following firms: Eaton Vance LCV, John Hancock LLC, London Small Cap, Invesco International Growth, Davidson All Cap Core and Neuberger Fixed Income.

Not only do we manage the pension funds but there is a small fund of slightly over a million dollars to prefund the pending liability for current and future retirees benefits, both health and life insurance. An actuarial valuation to measure this liability is required by GASB to be done every other year and was completed in June of 2015.

While GASB would expect us to be more fully funded, we are doing more than most communities along this line, and since for the past several years no new hires will receive health insurance from the town at retirement, this liability will continue to diminish.

A third fund is the Board's fiduciary responsibility and is the 457 ICMA fund made available on a tax free basis to encourage additional retirement savings. This is only the third year that the fund has been available for payroll deductions and personal choices made possible through the ICMA company consultants. As

of June 30, 2015 some \$1,337,907.75 is under management for approximately a third of the workforce. Our thanks to Laura Hancock for her special advice and reports to employees and to our board. Recently the Board voted to permit a Roth format to be available, where the distribution will be tax free, rather than the current tax free funding.

One area of considerable contention that occurred during the spring is the provision of life insurance to employees at and during retirement. A change in insurance brokers and providers brought about a discovery that no clear policy existed concerning this expectation and so for now a partial resolution has been established that those already retired will be eligible for life insurance as they had expected and this will be clarified shortly. For those not yet retired just what amounts of life insurance will be provided at retirement is still under exploration.

Also agreed at the June 2015 meeting was the intention to pursue a further study of a reform of the current pension system. Toward this end informal RFPs were authorized to be pursued from our current actuary as well as three others.

Many thanks are also due to our current board members for their willingness to tackle these complex and difficult issues in light of today's uncertain economy. We also commend our actuary, Steve Lemanski of Milliman for his many reports, personal assistance and benefit calculations provided to us during the past year. Kudos to those board members who have attended extra training sessions of the Connecticut Public Pension Forum and to the patience and helpfulness of our Pension Board Liaison, Sharon Migliaccio and our recording clerk, Kathy Duncan. Also our thanks to the assistance of Finance Director Lisa Carver.

Suzanne Taylor, *Finance Director*

PLANNING COMMISSION

The Connecticut General Statutes empower the Planning Commission with keeping current the Town's Plan of Conservation & Development, which is a statement of the Town's goals and policies for land use. The Commission approves private subdivisions and municipal improvements of land consistent with the Town's Plans for physical improvements, outreach programs, and standards for development.

The electorate of Old Saybrook elects five members to serve for a term of four years each and three alternate members for a term of two years each.

During the 2014-2015 fiscal year, the Commission participated in an audit of the Town's plans and regulations to assist in a major recommendation of the Natural Hazard Mitigation Plan—to study the effects of sea level rise on life in Old Saybrook. The Commission is grateful for the extraordinary efforts of Katelyn Monroe, who interned in the Land Use Department, tallying the status of implementation of the action items of every Town plan.

The Commission received no applications for the subdivision of land. It approved a self-initiated update to its Subdivision Regulations to address community wells. The Commission responded to requests for a report about 20 proposals' consistency with Town Plans—nine Special Exception uses, seven changes in the Zoning Regulations or Map, and four Municipal Improvements. The Commission

also heard and made a ruling under the Scenic Roads section of the Town Code regarding clearing trees on local scenic roads by the utility company.

The Commission works closely with other boards and commissions. Presently, the Chairman represents the Commission on the Inland Wetlands & Watercourses Commission. David Shearer served as a member of the Economic Development Commission and represented the Town with others on the Study Advisory Group for the RiverCOG Tri-town Route 1 Corridor Study. Kenneth Soudan is the Commission's representative to the Connecticut River Estuary Regional Planning Committee. The Commission thanks all for their service and dedication.

The Commission meets on the first and third Wednesdays of each month with the exception of July and August, when there is only one meeting, at 7:00 p.m. in the Town Hall, first floor conference room. Meryl Tsagronis of the Land Use Department supports us as our administrative clerk. Christine Nelson, Town Planner, is available Monday through Thursday by appointment in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Janis L. Esty, *Chairman*

POLICE SERVICES

The Old Saybrook Department of Police Services provides diverse traditional and non-traditional law enforcement services to our ever-changing community, twenty-four hours a day, seven days a week. For the better part of each day, our Department is the only municipal government agency open to serve the citizens and visitors of our community.

Old Saybrook citizens and those who choose to visit our community expect and demand prompt, professional law enforcement services. Business owners and residents alike depend on the police department to create a safe and sound atmosphere. This atmosphere, preserved by the Department of Police Services, enhances the local economy by making our community attractive to new businesses, patrons, and tourists. Parents demand that their children live in a safe community where they are befriended by the police. This includes the delivery of proactive services to students and faculty within our public and parochial schools. Our senior population requires nontraditional programs that provide them with crime prevention tips, identity protection, and prompt response to a medical crisis with superior equipment and well-trained personnel. As an agency we are proud to meet the challenges presented by the community each day.

The Old Saybrook Department of Police Services is responsible for the operation and administration of the Town's Emergency Communications Center. The Center is staffed with trained, certified personnel that meet State mandates maintaining various State and National emergency communication certifications. The Emergency Communications Center is responsible for all emergency and non-emergency telephone, radio, and facsimile communications for Old Saybrook's law enforcement, fire services, emergency medical services, and emergency management agencies. In addition to these duties, the Center is the only after-hours point of contact for municipal departments including those that

assist our agency in emergencies such as the Building Department and Regional Public Health Department, the Office of the Fire Marshal, the Office of the First Selectman, and the Department of Public Works. Emergency Dispatchers serve as the vital link between those who need help and those that can provide help. The services that are provided by the Emergency Communication Division are unparalleled in the area and are essential to the success of Old Saybrook's First Responder Community.

The men and women of the Department of Police Services are proud of our role as the community's Primary Medical First Responder. When a medical emergency occurs in Town, our Old Saybrook Police Officers are first to arrive with lifesaving knowledge, skills, and equipment. Police officers who are Emergency Medical Technicians are able to provide advanced care, administer lifesaving medication, all within minutes from a call for help. This service provided by a police department is unparalleled in our area.

In the Department's traditional law enforcement role, we continue to provide superior service. This past year, the Department logged 25,596 incidents. An "incident" is any type of call for service and/or self-initiated activity by a police officer, excluding motor vehicle law enforcement. As an example, an "incident" can be the direction of school traffic, responding to a burglar alarm, an actual burglary, providing emergency medical services, an accident investigation, a domestic violence matter, checking on the wellbeing of a prisoner, caring for a suicidal person, conducting a narcotics investigation, administrative matters, a parking complaint, performing a security check, and/or the investigation of a serious assault. Law enforcement services remain a very personal and private issue for those individuals involved. We remain discreet in the public reporting of matters to maintain privacy for crime victims in our small community.

In addition to calls for services last year, Old Saybrook Police Officers conducted 3,586 motor vehicle stops. Of these stops, 792 drivers were given verbal warnings, 1,984 received written warnings, 592 were issued an infraction and 218 were given a summons to appear in court for their motor vehicle violation.

Department members spent much time this past year volunteering to assist those in need. The third annual "Give the Cops the Bird" campaign yielded much success. Department members collected 700 turkeys and over 3,000 lbs. of food that provided Old Saybrook families in need all the fixings for both a Thanksgiving and Christmas Dinner. Remaining turkeys were donated to similar charities around the State. The Department thanks Youth and Family Services, Stop and Shop, and the Connecticut Food Bank for their support with this important community service project. We are appreciative of the generosity of the citizens who make these events and others like the Holiday Toy Drive so successful. The Department is thankful for those employees willing to give their own time to participate in these community events.

In April, the Department of Police Services officially opened its new facility at 36 Lynde Street. Retired Patrolman and current Community Service Officer Thomas Newton raised the American Flag at our new headquarters. The first American Flag flown at the facility also flew over the police facilities located at 225 Main Street and 6 Custom Drive. The new facility on Lynde Street is the fourth police facility in the Department's history, with the first being in the base-

ment of the old Town Hall, now the Kate. The employees of the Department of Police Services are extremely grateful to the Old Saybrook taxpayers for their continued support as evidenced by a new state-of-the-art police facility. The new facility is much safer for general public and the the Town's law enforcement professionals.

The Department is proud of our Police Officers, Dispatchers, and support staff for their professionalism, dedication, and superior service to the citizens and visitors of the Town of Old Saybrook.

As always, the Department of Police Services wishes to thank our fellow public safety agencies, municipal government departments, the public school district, and regional and state partners. Without their assistance and collaborative efforts, it would be difficult to deliver superior services.

Michael A. Spera, *Chief of Police*

THE PRESERVE AD HOC COMMITTEE

The Old Saybrook Board of Selectmen at their regular meeting on March 10, 2015 established an ad hoc committee to make recommendations regarding the property known as the Preserve.

The Preserve Ad Hoc Committee is charged with the task of recommending actions to the Cooperative Management Committee (a committee made up of a representative from the State of Connecticut and the First Selectman of the Town of Old Saybrook) on the following topics: public safety, boundary lines and encroachments, passive recreational development and enhancement, forestry management, wildlife conservation and environmental education. Committee members are comprised of staff and members from the following: Parks & Recreation, Conservation, Inland Wetlands, Economic Development, Land Use, Old Saybrook Land Trust, and Westbrook Land Trust.

PROBATE COURT

It is an interesting time for Connecticut's Probate Courts. As you may have heard, as part of the new State budget, the general fund support for the Courts was cut to zero. This created a \$32 million dollar shortfall. In an effort to fill this void, the General Assembly dramatically increased probate fees. While some of the increases were timely since the fee structure had not changed since 1998, others are going to have a dramatic negative effect. The filing fees have increased from \$150 to \$225; however, the legislature eliminated the cap on estate fees, as a result where the fees were previously capped at \$12,500 it is now possible these estates will face six figure invoices.

The other serious concern is that this will affect the most vulnerable residents, in that both children's matters and conservatorships will become more expensive for the families who can least afford them. It also means Connecticut has the country's most expensive Probate Courts. We are hopeful that the legislature will restore the general fund support for the Probate Court.

We are making every effort to minimize these costs to the public. In the meantime thanks to the efforts of my chief clerk and the clerks and assistant clerks, the Court will continue to handle matters efficiently and operate smoothly.

Terrance D. Lomme, Judge

PUBLIC HEALTH NURSING BOARD

During the 2014/2015 fiscal year the PHNB approved the renewal of the Visiting Nurses Association of Southeastern Connecticut (VNASC) contract providing nursing services to the residents of the Town of Old Saybrook. The PHNB budget for 2015/2016 submitted to and approved by the selectmen is \$42,653 of which \$29,409 is earmarked for the VNASC nursing contract, \$12,044 is earmarked for primary and secondary public health services by other providers, and \$1,200 for administrative expenses.

The VNASC has been very successful in providing nursing care to our residents at minimal cost to the Town. Alternative funding sources were utilized whenever feasible, with town funds allocated only as a last resort. In addition to the \$29,409 from the Town, the VNASC provided another \$24,918 of nursing services, covered by alternate funding sources.

The VNASC provided cholesterol screening, diabetic screening, and blood pressure checks at the Estuary Center as well as blood pressure screenings and health education programs at the Saybrooke Village. In addition, the Town Nurse, Tina Belmont, attended the Soup Kitchen Food Pantry each week to offer health counseling. She also provided blood pressure screenings at the Acton Library. The VNASC participated in the Estuary Health Day and worked closely with the Connecticut River Health District to provide flu clinics for residents of all ages. The Town Nurse continued a monthly diabetes screening and support group at the Estuary and began a nurse-managed clinic at the Estuary Senior Center. This clinic is open to anyone who needs health guidance/education. She also attends Early Childhood Education Council meetings to identify at-risk families who may need town services. This year the Town Nurse continued participation in the planning and implementation of the Dental Initiative, organizing mobile dental health clinics and identifying Old Saybrook residents in need of assistance of dental care and/or financing. The Town Nurse worked closely with Old Saybrook Youth and Family Services, assisting with teaching a Babysitting Course for middle school students, working at the Holiday Giving Program, and assisting with the monthly Help Day. New services include oral cancer screenings and colorectal cancer education. Supplies for these clinics were provided through the Lawrence & Memorial Cancer Center. A very popular foot-care clinic is being held at the Old Saybrooke Village twice per month. As indicated previously, the cost to the Town for all these services was \$29,409.

In FY 2014/15 the PHNB continued to offer nutrition education at the Old Saybrook Food Pantry, Saybrooke Village, and Youth and Family Services. Kathy Cobb, MS, RD, provided several hands-on nutrition education programs

at all locations. The programs have been well received by those attending; the costs of the nutrition classes were \$2,424.

In FY 2014/15 the PHNB again received a request from Old Saybrook Social Services for grant assistance to help un/under-insured Old Saybrook residents in FY 2015/16 with their emergency medical/health needs, emergency prescription refills, health equipment, and hygiene supplies. These residents have complicated medical and health issues, very limited financial resources, and no health insurance, and it was apparent to the PHNB that without some outside financial support these individuals were at risk of hospitalization or worse. The PHNB funded a \$6,000 grant for emergency medical care and \$3,200 grant for hygiene supplies/equipment.

Since 2011, the PHNB has been working in collaboration with other local health professionals (CT River Area Health District; Social Services; VNASC; Food Pantry; Kathy Cobb, nutrition educator; and Community Health Center) to alleviate the identified gap in dental services/care to residents of Old Saybrook. The aforementioned group continues to meet to address these issues and progress has been made. The PHNB allocated for FY 2015/16, \$200 to the Dental Fund, and also received a public donation to the Dental Fund of \$500 from the Lions Club of Old Saybrook.

In FY 2014/15 the Nursing Board received a request from Old Saybrook Youth & Family Service – Action Council for a \$1,500.00 grant to help fund the “Assets in Action Program”. The PHNB provided a \$1,500.00 grant from the Morris Fund.

Our second mission is to enable the development and expansion of nursing resources by providing financial assistance for continuing education and scholarship programs at no additional cost to the Town. Our objective is to provide private funding for these programs without impacting the overall financial integrity of our existing endowment. We currently manage three private endowments — the “Flanagan Fund”, “Nightingale Fund”, and the “Morris Fund”.

To supplement the Nightingale Scholarship Fund, the PHNB sponsored its annual appeal in March 2015 to the residents and businesses of the Old Saybrook area. The appeal was very successful, raising \$6,205. These funds combined with the interest generated from our endowments allowed the nursing board to offer four 2015/16 scholarships totaling \$11,000. The scholarships were awarded to: Megan Sullivan, Erin Featherstone, Ashley Savino and Christine Gosselin, all graduates of Old Saybrook High School. The recipients will enter a nursing program or other related health programs this fall. The PHNB also paid \$10,000 in scholarship funds to the 2014/2015 Nightingale Scholarship recipients, Keanna Chang, Micheala Efinger, and Nicole Valente who just completed their first academic year in their respective nursing/medical programs.

The PHNB also awarded Adam Stillman the Flanagan Adult Nursing Scholarship of \$5000.00. Mr. Stillman is attending Utica College School of Nursing where he is enrolled in an accelerated degree program to earn a BSN.

PHNB members are: Sharon Craft, Linda Demas, Diane Aldi DePaola, Mary Kennedy, Don Mill, Elizabeth Owen, Janet Temple, and Joseph Termine.

PHNB meetings are regularly scheduled at 7:00 p.m. on the second Thursday of each month with the exception of the months of July and August. Meetings are held in the Old Saybrook Town Hall.

Diane Aldi DePaola, *Chairman*

PUBLIC WORKS

The Public Works Department is responsible for the maintenance of 72 miles of roadways. Maintenance includes snowplowing, sanding, sidewalk repair, pruning and taking down of trees, sweeping of sand, cleaning of over 750 catch basins located throughout the Town, and cutting of grass at town-owned buildings, town islands, and along roadsides. The maintenance of town parks and beaches is under the direction of the Public Works Department through the Parks and Recreation Department.

The Public Works Department is staffed with the Director of Public Works, a crew of five full-time employees, two 12-week part time employees for summer-time and two full-time park maintainers.

The following projects were completed:

- Elm Street reconstruction to improve underpass drainage.
- Milled and paved a portion of Elm Street.
- Installation of a new sidewalk on the east side of Main Street.
- Chip sealed Ingham Hill Road.
- Pulverized and paved at the Public Works Garage.
- Installation of a new sidewalk around the new Public Works Garage building.
- Installation of a new septic at the Fire Department.
- Installation of a waterline at the Ferry Road dock.

Another active winter gave us a steady stream of snowfall and icy precipitation with several winter storm events.

Again in FY 2014-2015, Public Works offered residential leaf pickup. Residents are asked to bag their leaves into the biodegradable paper bags and place them at curbside. Residents can take loose leaves or bagged (biodegradable paper bags) leaves to the old landfill site located at the end of Coulter Street year round. Compost is available year round. This site is open every day from dawn till dusk provided all rules and regulations are followed. New security cameras have been installed.

Larry Bonin, *Public Works Director*

REGISTRARS ANNUAL REPORT

During the time period of July 1, 2014 through June 30, 2015, we registered 423 new voters, almost double the number of the prior year mainly attributed to a busy midterm election and a very active Governor's race. The month of October, prior to the Election, saw 151 new voters, and 59 the day of the Election who took advantage of "EDR"— Election Day Registration. A post-election audit followed

in November with Old Saybrook being in the random 10% State Lottery, passing the audit with “flying colors”. This very busy timeframe also saw the Preserve Referendum, July 8, 2014 — one of the largest turnouts in town history with over 2000 voters coming out. February 2015 saw another very busy referendum, voting on the police boat, with just shy of 2000 voters turning out. May 4 was the Fenwick Municipal Election, followed by our annual Town Budget referendum on May 12, 2015.

Technology updates within Registrars offices statewide continue to be a priority with the Secretary of State’s office with increasing use of Online Voter Registration, and “EDR” on Election Day. New and upcoming will be electronic voter checkoff in the polling places and certification classes for Registrars.

Annually, the Registrars’ office completes an address canvass to keep the voter list current, holds a voter registration session at Old Saybrook High School with students turning 18, and visits local nursing homes with absentee ballots. We continue to further our education with yearly training conferences and county meetings. In May 2015, a large number of the senior class at Old Saybrook High School registered to vote (30!) — some registering online with a laptop provided by our office. Please note, if you are permanently disabled, you may arrange to have an election official bring you a voter registration card to fill out or make changes at any time.

The Registrars’ office would like to remind citizens that we have two voting districts covering different areas of town which designates which school you vote at for Elections and Primaries. All voters vote at the High School for Town Referendums to consolidate the population and cost.

Our office, at any time, can assist you with processing name changes, address changes, party changes, and where you vote.

Joan C. Broadhurst, *Republican Registrar*

Carol A. Conklin, *Democratic Registrar*

OLD SAYBROOK RIVERSIDE CEMETERY ASSOCIATION, INC.

The Old Saybrook Riverside Cemetery located at 59 Sheffield Street and incorporated on October 26, 1926, was established to provide burial space for the residents of Old Saybrook. A Board of Directors consisting of six members along with the President, Superintendent and Secretary/Treasurer oversees the operation and establishes the regulations of the cemetery.

The Association’s fiscal year is from October 1st through September 30th. An annual meeting is held during the month of October following the close of the previous fiscal year. Individuals who have purchased burial rights to the cemetery are considered members of the Association and have the opportunity to attend the annual meeting.

At the annual meeting a review of the work done during the year is presented by the President. The Superintendent reviews the number of graves sold, maintenance improvements and repair work which has been done. The Treasurer reviews the finances, providing detailed information regarding the income, expenses, and investment of funds.

The cemetery has approximately 300 plus plots. Plots vary in size to accommodate full burials, cremation burials, as well as double-depth burials. A plot contains 12, 15, 18 or 24 gravesites, depending on the located area.

Continued improvement is on-going. Replacement of the north and east fences was completed. Trees have been trimmed. Development of the southeast area has been started.

Recognizing a Cemetery is in reality a memorial of loved ones, Old Saybrook Riverside Cemetery Association continues the importance of maintaining gravesites in pristine condition limiting areas available for spring and winter decorations.

The Officers and the Board of Directors make every attempt to accommodate the needs of the public when a burial space is purchased in Riverside Cemetery. Each individual purchasing a grave is provided information with copies of the Rules and Regulations, the By-Laws, and a Certificate of burial reservation to the gravesite. The rules and regulations of the Cemetery, established by the Board of Directors, assure the maintenance and appearance of the Cemetery remains attractive and in excellent condition.

The Association's Board of Directors conduct services as required. Requests are received for genealogy purposes, location of gravesites and lists of relatives interred.

The Officers are: John J. Torrenti, President

Patrick E. Burke, Superintendent

Gloria C. Fogg, Secretary-Treasurer

Directors are: Philip Appell, Norma Dyson, Barbara Maynard

William Peace, Thomas Stevenson, Margaret Viggiano

John J. Torrenti, *President*

SELECTMEN

The Board of Selectmen considers it a great honor to serve the residents of Old Saybrook. Allow this to be the Board's report on the year that has passed.

The Board of Selectmen starts working on a budget in December. We start by asking departments for a proposed budget. The Board of Selectmen reviews department budgets with department heads before submitting it to the Board of Finance. The Board of Finance reviews the budget from March to early May and submits the budget to the voters by referendum, usually in mid-May. This fiscal year, 2015-2016, saw one of the lowest mill rate proposals in 20 years. Sound financial planning has led to budget stabilization. In addition, the Town is seeing a drop in bonded indebtedness with its capital project list nearly complete. Our rainy day fund is at its highest level in many years (over 8%, up from around 6%), and our capital reserves are in good shape. We have capital reserves for both emergencies and for designated items, like fire trucks and public works vehicles. The Board has also been careful to put monies aside for unforeseen events where the Town may need funds because, as we all know, an emergency will happen and the Town will need funds. All this financial work could not have been done without prudent financial planning which the Town has been able to undertake with a new focus on hiring professionals to serve you in Town Hall.

The Town's new police station at 36 Lynde Street opened in April. Now back in the center of Town, our police can get to their emergency locations all over town with greater speed. As reported last year, with the acquisition of the land for the new public safety facility, the Town now owns approximately five acres in the center of town, including the land of the old police station. For this reason, we applied for and received a \$500,000 Small Town Economic Assistance Grant which will be spent redeveloping a portion of this property from Main Street (where the old Police Department stood) all the way to the rear portion of the new police station. This land comprises over three acres of land and will be productive economically and recreationally as we move forward.

We have been active in seeking grants to help with development and redevelopment in town. As an example, the Board of Selectmen chose, several years ago, to focus on Route 1 East, running from Mystic Market to Ferry Point. This area of town is eclectic in its business formation and also has several properties that are quite run down. We applied for and received a Brownfields Assessment grant (\$155,000) to help identify pollution issues on the Custom Marine property (nearly 20 acres) and a \$50,000 Making Places grant for the old trolley power plant building at Ferry Point. Taking a long term view, we are optimistic that we can drive smart development in this area of town which will bring better service and recreational choices to our residents and visitors.

We also received a \$30,000 Historic Resources Inventory grant which will identify those properties in Town important to our community and our Historical Society. To complete a successful year of grant writing, the town received a long awaited \$1 million federal grant to rebuild North Main Street in 2016. These funds will finish off a dramatic reshaping of this part of Town by completely rebuilding this road and installing appropriate lighting and sidewalks. This will also provide for a proper connection to Main Street. In conjunction with this, the State of Connecticut is constructing 199 new parking spaces and Amtrak is renovating the train station. With all this construction the Town will not only protect our historic cemetery but keep our train station relevant and important. A chronic problem of parking will soon become a major asset. I believe this project will also significantly elevate the economic vitality of Main Street.

The townspeople finally closed on 930 acres of pristine forest in our Town known as "The Preserve." With this acquisition, Old Saybrook is nearly 30% protected open space, far above the overall state goal of 21%. For us, this open space will reduce flooding, keep our waters drinkable and assist in providing clean water to the Connecticut River and Long Island sound. With the assistance of a great volunteer corps under the direction of the Board of Selectmen and Parks & Recreation, we fully anticipate the recreational and environmental benefits of The Preserve will pay dividends for years to come.

All these grant awards are purposeful, targeted, carefully planned applications that will benefit our Town for years to come. These grants and projects are approved or overseen by our various boards and commissions including the Board of Finance, Planning Commission, Zoning Commission, Economic Development Commission, Parks & Recreation and the Architectural Review Board. These grants are part of a plan to increase private development through government partnerships in an effort to expand the tax base, while keeping Old Saybrook's small town charm.

The Board of Selectmen also received reports on several long term projects that have been in the works for over a year. They are: Sea Level Rise and Climate Adaptation Committee (SLRCAC): This committee has worked for over 18 months to study the possible effects of climate change. There have been several public sessions where the committee has discussed its draft findings and recommendations. A final report will be reported soon to the Board of Selectmen and Board of Finance. The Town is not breaking any new ground with this committee. Several other communities in the State have had extensive studies completed with suggested action plans. The committee's charge was not to make a political statement but simply to report on the best information available. A recommended action plan will likely involve seeking grant funding to pay for a coastal engineer to examine our town and make further suggestions. While this may be a few years off, Old Saybrook needs to plan for what may be coming from climate change, whether it is in 20 or 50 years. The final report of the SLRCAC is just the beginning for Old Saybrook and many coastal communities.

Mariner's Way: The Board of Selectmen initiated a Route 1 East committee several years ago to take a look at how best to redevelop that section of town from Mystic Market to Ferry Point. A rather exhaustive and comprehensive visionary document was produced by an extraordinary group of volunteers. That document is available in Town Hall. Now comes the next step, which involves planning for the future of this area. We have actively sought and received grants for brown-fields assessment of the Custom Marine property and a marketing and development grant for the old Trolley Power Plant. Various town commissions will look at how zoning regulations can impact this area for future development.

Our Town benefits immensely from all those citizens who volunteer their time, from beautifying Main Street to helping out those less fortunate. We always need volunteers on our boards and commissions, so when you see an opportunity to make a difference, please consider putting your name forward. Government provides many services but needs a large and vibrant group of volunteers to run effectively. Thank you to all who make this Town great.

Carl P. Fortuna, Jr., *First Selectman*

Scott Giegerich, *Selectman*

Steven Gernhardt, *Selectman*

TAX COLLECTOR

Grand List Year October 1, 2013 – Mill Rate 18.5

Collection Year: July 1, 2014 to June 30, 2015

Current Year	Tax Collectable (Beginning Coll.)	Uncollected Balance (as of June 30, 2014)
Real Estate #6,733	\$ 37,353,994	\$ 289,399
Personal Property #1,041	1,092,334	22,074
Motor Vehicle #11,969	1,682,145	31,653
Motor Vehicle Supp. #2,658	333,308	11,423
Total # of Bills 22,401	\$40,461,781	\$ 354,549

Back Tax Collection: Budgeted \$100,000 / Collected \$286,156.

Interest & Lien Fees: Budgeted \$100,000 / Collected \$170,992.

Collection Rate: 99% of current Grand List / Collected 99.1%

Figures stated above are subject to adjustments and review by town auditors.

In compliance with and to meet the requirement of Connecticut State Statutes, Chapter 204, Sec. 12-167, Reports of Tax Collectors — the Final Posted Rate Book for Grand List October 1, 2013, fiscal year July 1, 2014 through June 30, 2015 is on file with the Town Clerk's Office, Town Hall, 302 Main Street, Old Saybrook, CT for inspection by any interested party.

Our commitment to professional development continues and, when possible, we take advantage of educational seminars and opportunities offered by the Middlesex County Tax Collectors Association and the Connecticut Tax Collectors Association. We are constantly networking and seeking solutions for improved office operations and daily function within the tax office — ultimately getting monies collected to the Treasurer for investment as soon as possible.

Thank you to Wendy H. Morison, Assistant Tax Collector, and Judy Linscott (seasonal, as-needed help) in keeping the tax office on track and running smoothly. It is teamwork which gets the job done.

Barry E. Maynard, CCMC, Tax Collector

TOWN CLERK AND REGISTRAR OF VITAL STATISTICS

Land Records recorded	3,045
Survey & Subdivision Maps recorded	58
Marriage Certificates recorded	126
Birth Certificates recorded	64
Death Certificates recorded	174
Dogs/Kennels registered	896/2
Deposited to General Fund:	
Town Clerk Fees	\$119,832
Conveyance Taxes	\$277,952

Monies disbursed by Town Clerk:

Sports Licenses	\$ 3,538
Marriage Surcharge	2,128
State of Connecticut/Preservation	124,208

Do you need information pertaining to the Land Records? If you access the Town of Old Saybrook website (oldsaybrookct.org), go to Departments and click on Town Clerk you will see "Search The Land Records" which will take you to the Connecticut portal; sign in as a guest and you will be able to read the index of documents. In order to get copies of documents you would have to subscribe to the site which accepts credit cards OR you can visit our office for the information (copies of Land Records cost \$1.00 per page). These records go back to January 3, 1966 and are updated daily.

We are here to serve you Monday thru Friday, 8:30 a.m. to 4:30 p.m. My assistants, Tina Antolino and Cindy Kane, and I will guide you through the "search"

process and/or send you on to whomever else you should contact for your needs. Email: sarah.becker@oldsaybrookct.gov or call 860-395-3135.

Sarah V. Becker, CCMC, Town Clerk and Registrar of Vital Statistics

TOWN TREASURER

Our financial goals are to meet the service and infrastructure needs of the citizens of the Town of Old Saybrook while increasing town equity, limiting long-term debt, avoiding mill rate spikes associated with project bonding, and keeping tax rates as low as possible.

The Town of Old Saybrook remains in excellent financial condition. For the 14/15 fiscal year, General Fund revenues exceeded expenditures by approximately \$460,000 (see details in the final section of this Town Report). In addition, the receipt of approximately \$590,000 from FEMA has allowed us to finally cover our storm damage expenses from the past four years and raised our unappropriated fund balance to more than 8% of the new budget.

The Town's total bonded debt on June 30, 2015, stands at \$32.5 million compared to an allowable debt by state standards of over \$250 million for a town of our size. The Town established a new mill rate for the 15/16 fiscal year of 18.81, still one of the lowest in the State of Connecticut.

During the 14/15 year, a \$3,000,000 General Obligation Bond was issued to purchase the 930 acres of open space land known as "The Preserve". The successful bidder purchased the bonds at a very favorable true interest cost of 2.94 percent. There is no additional bonding needed for the foreseeable future.

The Town maintains a municipal rating of Aa2 by Moody's Investors Services, with our "conservative financial management practices" and "structurally balanced operations" supporting that rating. That is only two steps away from the highest Aaa rating. In today's marketplace, that rating is important for maintaining a low cost of debt. Going forward, it will be important to continue our conservative policies, maintain our assets, and build our fund balances in order to maintain or improve that rating.

Robert W. Fish, Town Treasurer

TRANSFER STATION

The Transfer Station is located at 499 Middlesex Turnpike. Old Saybrook residential-generated trash is accepted at this facility and must be separated for disposal. There are bins for newspaper, cardboard, junk mail, books, office paper, pizza boxes, cereal boxes, magazines, telephone books, metal and glass food containers, plastic containers, and bottles. We continue to ask the residents for help in our recycling efforts to help reduce our tonnage. The savings for the taxpayer will be measurable and the benefit to the environment will be priceless.

The Town does not provide municipal trash pick-up. Residents interested in trash pick-up need to hire a private trash hauler.

The hours of operation are:

Monday 9:00 a.m. to 1:00 p.m.

Tuesday CLOSED

Wednesday CLOSED

Thursday 9:00 a.m. to 6:00 p.m.

Friday 9:00 a.m. to 1:00 p.m.

Saturday 9:00 a.m. to 5:00 p.m.

The Transfer Station is closed on Sunday. Hours may be adjusted due to holidays.

Dumpsters are in place as well as separating bins for concrete, brick, asphalt, and dirt. By separating these items, delivery is now made to a local recycler and eliminates a disposal fee. Electronics are also accepted at the Transfer Station.

Residents who hire building contractors or landscape-type contractors that will be using the Transfer Station to drop off building demolition or brush and yard waste will need to obtain a Transfer Station Permit. The permit must be filled out prior to using the Transfer Station. The permit requests homeowner and contractor information to include type of work, description of waste, start/finish date, and signature. The homeowner will be contacted for contractor verification. Information provided on the permit must be accurate and any falsification will impose an immediate penalty as notification of first offense served. The permit is free and available on our Web site www.oldsaybrookct.org.

Fees for the brush/bulky waste material will be imposed as authorized under the provisions of Section 22a-220 of the General Statutes of Connecticut — Old Saybrook Transfer Stations Fees. A copy of the fee schedule is available in the Selectmen's Office and the Transfer Station.

In FY 2015, the Transfer Station carted approximately:

2,263	Tons of Household Garbage (MIRA Transfer Station, Essex)
131	Tons of Newspaper (MIRA Transfer Station, Essex)
145	Tons of Bottles and Cans (MIRA Transfer Station, Essex)
272	Tons of Junk mail, cereal/pizza boxes, magazines, office paper, phone books (MIRA Transfer Station, Essex)
1,183	Tons of Bulky Waste (Calamari, Essex)
58	Tons of Bulky Waste (CWPM, Deep River)
129	Tons of Scrap Metal (to Calamari Recycling in Essex)
3	Tons of Scrap Metal (to Sattler's Recycling in Essex)
55	Tons of Electronics
1,300	Each Tire (Don Stevens, Southington)
1,550	Gallons Waste Oil (United Tradebe T&R Northeast, Meriden)
2.3	Tons Batteries (Interstate, Killingworth)

Again, recycling is one of the easiest and most cost-effective methods to save energy and reduce landfill waste while improving our environment.

Larry Bonin, *Public Works Director*

WATER POLLUTION CONTROL AUTHORITY

The WPCA completed Phase I of the Decentralized Wastewater Management District Program in October 2014. Over 300 conventional septic systems were upgraded in Saybrook Acres, Oyster River East, Cornfield Park, Saybrook Point, Thompson and Fenwood. Including vacant lots and compliant systems, 522 properties are now compliant by Upgrade Program standards. This represents substantial program progress. To accomplish this, WPCA Board members reviewed and approved all necessary bid, planning, and financial documents, for example: the revised Upgrade Standards, Clean Water Fund application, and engineering contract amendments pertaining to Phase II project scopes. Working with the First Selectman, the Board established and assessed fair and reasonable construction management costs for Phase I.

The application requesting 15 million dollars in Clean Water Funds to finance Phase II work was submitted to the State DEEP and approved. The first three focus areas in Phase II were put out to bid and construction of over 200 septic systems is anticipated to be completed by the end of the next fiscal year. Phase II site investigations for the more challenging areas in the WWMD began in the spring of 2015 and will continue throughout the year. Public information sessions are scheduled for the summer of 2015 to begin the septic system upgrade process for work to be done in 2016.

2014-2015 was dedicated to long range planning and re-evaluation of the WWMD program focus area schedules and implementation. The WPCA has been working with the CT DEEP to apply a more comprehensive approach to the District. To that end, the WPCA hired the engineering consulting firm of Wright-Pierce to review and evaluate properties and methodologies to address the 6 remaining focus areas which are located in the beach areas.

Benefit Assessment collection continues as construction in each area is completed and includes the Phase I construction management costs. The billing cycle consists of two payments; the first due in May and the second due in November.

The WPCA thanks Robert Missel for his tenure on the Board.

The WPCA hired Steve Pytlik to replace a field crew member who resigned. Mr. Pytlik brings equipment operation ability and field knowledge along with strong public relations skills to his new position.

Education and training opportunities for staff and board members include: soil workshops, Phase I and II Subsurface Disposal System certification, municipal tax collector's classes, coastal resiliency webinars, field visits to wastewater treatment facilities, and participation in various wastewater industry workshops and organizations.

Fiscal year 2014-2015 has brought us closer to our goal of meeting the State mandate to upgrade over 1800 septic systems, even while challenging us to consider additional approaches to accomplish this.

For further information, we encourage residents to call 860-395-2876, stop into our office in Town Hall or attend our bi-monthly meetings on the second and fourth Mondays in Town Hall. You can also visit our website at www.oswpc.org.

Elsa Payne, *Chairman*

YOUTH AND FAMILY SERVICES COMMISSION

Youth and Family Services is a resource embedded in the community for over 40 years. The community and town government continues to see the value in consistent prevention education, positive youth development, and clinical counseling support for residents and family members. There are programs and services available to provide education and support for every developmental phase. Here are some examples:

- OS Early Childhood Council provides preschool readiness programming and assessments
- Socialization groups for pre-K–3rd grade
- After-school clubs provide creative and physical outlets in supervised settings for grades 4–8
- High school transitional program at Camp Hazen
- Parenting resources in English and Spanish
- Youth Action Council for grades 9–12

Youth and Family Services has grown and changed over time, accommodating changes in the community and its needs. When reviewing our statistics for this year, it is easy to see that the need for counseling services and social services support has grown and, in some areas, more than doubled. How and where YFS offers services is inherently flexible to accommodate the competing demands experienced by our student body and adult population. Responding to feedback from several “Community Needs” surveys, groups/services have been developed and offered for support around parenting, relationship building, anger management/conflict resolution, and substance abuse prevention and education. In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services as well as continuing to work to increase access to services and connect families with other therapeutic resources. Working collaboratively with the Old Saybrook Public Schools enables earlier detection and intervention for behavioral health issues with students. YFS is able to offer support to the entire family system, whether through parenting resources or by offering scholarship opportunities for students/youth to become involved in our “Positive Youth Development” programming.

An area of continuing development is the Intern Training Program. YFS has Master’s degree–level interns across disciplines of clinical mental health counseling, social work, and marriage and family therapy. The interns offer additional support for our Positive Youth Development coordinators, thereby allowing us to offer extended programs that are able to accommodate more students. YFS has agreed to provide training and supervision for students this past year from CCSU, UCONN, St. Josephs, SCSU, and Seton Hall. Their involvement allows YFS to provide more comprehensive coverage for in-school collaboration, and allows the agency to offer more varied services to individuals and families. The intern program adds a benefit to YFS at no cost to the taxpayer, and our connection to these schools offers our staff some additional training experiences at no cost.

Volunteerism and community involvement continues to increase steadily as we invite and encourage people from varying sectors of the community to become involved in our programs. From instructors for OSMS after-school clubs,

to students who want to mentor younger students, or business partners who help sponsor and “man the tables” at some of our many community functions, i.e., The Hidden Treasures Community Variety Show and Family Day, we would like to thank all who have contributed to our efforts over the past years.

The focus of our youth programming has been the intentional building of “assets”, qualities and characteristics that have been determined through research to support positive growth and development of youth. It has been evidenced that youth with a higher percentage of developed “assets” are also less likely to be involved in high-risk behaviors. Some of these “assets” are: community values youth, positive peer influences, social competence, and adult role models. The language and philosophy of the Healthy Community Healthy Youth initiative, centered on the 40 Asset Developmental Model, is woven through everything YFS is involved in. We continue to seek opportunities within the community to develop meaningful roles for our youth, such as interning in businesses or serving on town boards and commissions. To learn more about the 40 Asset Model, visit www.search-institute.org. We have implemented the Youth Action Council with students to provide opportunities for skill development in areas of leadership, community service, and mentoring relationships.

In the fall of 2014, students in grades 6-12 were given a survey called ‘Profiles in Student Life’. Students who live in Old Saybrook and attend out of district schools were included in this group. The data shows that there has been substantive improvement in how youth feel they are viewed in the community, increase in student involvement in community advocacy and overall increase in thriving indicators. YFS and HCHY will host a Community Conversation with OS youth in October 2015 to discuss more in detail what we ‘hear’ the data telling us. Stay tuned!

In response to the increased need for supportive services, YFS has diligently developed counseling practices for a broad range of therapeutic services, and continues to work to increase access to all services. Working collaboratively with other town departments, organizations, and schools, Youth and Family Services has strengthened many of the community partnerships that have long been the foundation for programs and initiatives designed to promote relationship building and positive role-modeling for youth.

The staff of YFS have demonstrated their commitment to providing quality, compassionate care for the residents of Old Saybrook by the level of their involvement, by receiving additional training, by developing and facilitating many programs targeted to meet specific needs in the community, and more. We continue to focus on Positive Youth Development Programming and the development of the Youth Action Council “Assets in Action” to provide opportunities for leadership, community service, and mentoring relationships.

Positive Youth Development

Through these programs young people learn new life skills, take leadership roles and build self-esteem:

- Youth Summer Stock Theater
- Summer Community Services
- Wilderness Challenge Program
- Youth Action Council

- Middle School ‘Enrichments for All’ After School Programming
- Youth Art Booth at Chamber Art Festival

Family Programming

Opportunities were developed to provide topical information and affordable, social events for families.

- ‘Can We Talk?’ education/informational series provided speakers and panel discussions on topical issues of interest to parents, teachers, youth, and other community members.
- Family Events included Family Bingo Night, Family Day, and Community Variety Show.
- Ladies Night provided a special learning experience and fun night out for girls entering puberty and their female caregivers. Twelve girls and their caregivers participated in this year’s programming facilitated by a guest RN/Educator.
- Toddler Tunes children and caregivers participate in this fun, interactive music and movement program with their peers.
- Movies on the Beach, a collaboration with the OS Department of Police Services and OSPR included games and other activities prior to the free, family friendly films.

Support Groups and Therapeutic Groups at the Agency

- Grandparents Raising Grandchildren met monthly.
- Stress Reduction/Mindfulness for teens
- Asperger’s Parents/Grandparents Support Group met monthly.

Community Collaboration

Youth and Family Services works closely with the schools, police, agencies, businesses, and organizations to assess community needs, develop strategies, and implement effective programs.

- Healthy Communities – Healthy Youth
- After-school clubs at middle school
- Early Childhood Council
- Girl to Girl High School Empowerment Program
- Local Drug and Alcohol Prevention Council
- Community Conversations and Community Leaders’ Youth Summits
- Freshman Retreat
- Movies on the Beach
- Community Treasures Variety Show
- Family Day
- Historical Society Junior Docent Program
- Student wellness programs at the middle school and high school

Social Services

Social Services assists many Old Saybrook residents in a variety of ways, including emergency food; prescriptions and medical care; dental care; help with transportation; energy assistance; budget counseling; help applying for federal, state, and local programs; employment workshops and networking; children’s clothing, footwear, and back-to-school needs; etc.

To meet the continued increase in need we have been running Social Service Help Day once a month with CT Food Bank to help provide for emergency food requests, which have risen this past year. Almost 19 percent of our school-aged children qualify for food assistance and over 770 residents are using the local food pantry and need additional help. We encouraged backyard gardening and provided healthy eating on food stamp budgets. We are also holding dental clinics, hosting the DSS mobile bus and End Hunger SNAP outreach and have helped with over 200 SNAP applications for food assistance at these events. In addition to the numbers that follow we are regularly seeing up to 100 families at these events monthly.

We also hosted weekly job workshops bringing in CT Works in partnership with Acton Library to help over 100 unemployed residents find or train for new employment. New this year was the implementation of the Affordable Care Act and we helped process, through a grant from Access Health, over 700 applications for health care insurance. The majority of these were for state HUSKY insurance which 25 percent, or one in every four of our children that you see heading off for school in your neighborhood, are currently on.

This year we provided and coordinated the following to meet basic needs and emergency requests:

- Provided financial aid for 380 Old Saybrook households
- Provided emergency food for 920 individuals
- Processed Energy Assistance applications for 207 households
- Provided emergency heat deliveries to 60 households
- Coordinated Holiday Giving Program for 271 children
- Coordinated Warm the Children assistance for 120 children

Municipal Agent for the Elderly

Our Municipal Agent for the Elderly is an officially appointed town representative responsible for providing the elderly and their families with information and assistance on programs, services, and benefits. Senior citizens continue to face numerous challenges, especially as changes occur in their physical health, the economy, etc. Requests from the elderly have increased this year from elderly residents who are struggling on only Social Security incomes. Food needs have risen this year with more requests for SNAP food assistance applications and 25.6 percent of our seniors qualifying for this assistance. Seniors also are in need of emergency fuel assistance with over 35 percent qualifying for state low-income energy assistance programs. Disabled individuals also on Social Security incomes raise this percentage to account for over half of all our energy assistance applications.

Issues of particular concern this year included:

- Heat and utility expenses
- Food needs
- Unavailability of enough affordable senior housing
- Health costs and issues

Detective Samuel B. Barnes, YFS Commission Chair
Heather McNeil LMFT, LADC, Director OSYFS

ZONING BOARD OF APPEALS

The Connecticut General Statutes expressly empower the Zoning Board of Appeals as the local judicial board that acts upon requests for variances from the Zoning Regulations or the Flood Plain Management Ordinance, as well as appeals of decisions of the Zoning Enforcement Officer in upholding those standards.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each. This year, we thank Adam Stillman and Christopher Biliau for their contributions to the work of the Board.

During the 2014–2015 fiscal year, the Board considered 44 petitions for variance of the Zoning Regulations; 39 were approved and five were denied. There were no appeals of the Floodplain Management section of the Town Code or of the Zoning Enforcement Officer’s rulings acted on during this fiscal year. The Commission approved two Certificates of Location for Automotive Use. In making its decisions regarding variances, the Board considers whether the circumstances of the property are unique such that they result in an exceptional difficulty or unusual hardship in meeting the standards that are otherwise uniform for all other properties in the same zoning district. The Board welcomes the comments of neighbors during the public hearing portion of any application and considers all information in judging the appropriateness of any variance.

The Zoning Board of Appeals meets the second Wednesday of each month at 7:00 p.m. in the Town Hall, first floor conference room. Kim Barrows of the Land Use Department supports us as our administrative clerk. Chris Costa, Zoning Enforcement Officer, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Rexford H. McCall, *Chairman*

ZONING COMMISSION

The Connecticut General Statutes empower the Zoning Commission to regulate land uses and enforce its regulations for the protection of the public health, safety and welfare. The Commission works exclusively with the Architectural Review Board for recommendations as to the aesthetics of any application for development according to the regulations and town-wide design standards. The Commission regards the testimony of residents and business owners who participate in its public hearings as an important element for consideration in its decision-making process — please continue to attend and share your relevant local knowledge and experience.

The electorate of Old Saybrook chooses five members to serve for a term of four years each and three alternate members for a term of two years each. The Commission thanks Tom Farnham for his work on the Commission this year.

During the 2014–2015 fiscal year, the Zoning Commission denied two petitions to amend the Zoning Map and approved three petitions to amend the Zoning Regulations, including one self-initiated regarding completion of development

and community wells. The Commission considered 15 applications for development by Special Exception; four for site plan review. The Zoning Enforcement Officer processed 178 applications for administrative approval of Certificates of Zoning Compliance, plus another 42 for signs.

The Commission works closely with other boards and commissions. Presently, Colin Heffernan represents the Commission on the Inland Wetlands & Watercourses Commission, as well as represented the Town with others on the Study Advisory Group for the RiverCOG Tri-town Route 1 Corridor Study. Additionally, the Commission sponsored staffing by its Legal Counsel, Elizabeth Heins, and the Zoning Enforcement Officer at regular and special meetings of the Economic Development Commission throughout the winter to draft regulations per the Mariner's Way Plan.

The Zoning Commission meets on the first and third Mondays of each month at 7:00 p.m. in the Town Hall, first floor conference room. All meetings are open to the public. Thank you to Joanne Kegel of the Land Use Department for supporting us as our administrative clerk last year. Chris Costa, Zoning Enforcement Officer, who conducts our enforcement activities, is available Monday through Friday from 9:00 a.m. to noon in the Land Use Department of the Town Hall to assist with applications and to answer questions concerning land use in Old Saybrook.

Robert C. Friedmann, *Chairman*

SECTION III

EMPLOYEE WAGES AND REPRESENTATION

General Government employees are represented by two separate units of the American Federation of State, County & Municipal Employees Union (AFSCME):

Local 818, Council #4, Supervisory Unit, with a three-year contract through June 30, 2017.

Local 1303-278, Council #4, Non-Supervisory Unit, with a four-year contract through June 30, 2017.

General Government employees not represented by a union or bargaining unit include the Finance Director, Library Director, Town Planner, IT Manager, certain contractual positions of the WPCA, and those who work less than 20 hours per month on a regular basis. The salaries for these employees as well as the salaries for elected officials are established through the budget process.

There are two exclusive bargaining units for full time employees of the Department of Police Services. Twenty-three certified police officers are represented by the Connecticut Organization for Public Safety (C.O.P.S.) Their contract expires June 30, 2016. Seven certified Public Safety Dispatchers are represented by the United Public Service Employees Union. Their contract expired June 30, 2015. The salary and benefit structure for the remaining per diem/part time civilian employees of the Department and the position of Police Lieutenant is established by the Police Chief and approved by the Police Commission through budget approval. The Chief of Police maintains a non-expiring contract with the Town of Old Saybrook Board of Police Commissioners which details salary and benefit information.

The Board of Education is represented by five separate unions or bargaining units:

- 1) Old Saybrook Administrator's Organization, with a contract through June 30, 2016.
- 2) Old Saybrook Education Association, with a contract through August 31, 2017.
- 3) Old Saybrook Educational Secretaries' Union, AFSCME Local 1303-224, Council #4 with a contract through June 20, 2016.
- 4) Old Saybrook Custodial Union, AFSCME Local 1303-020, Council #4, with a contract through June 30, 2018.
- 5) Old Saybrook Paraprofessional Municipal Employees, Independent CILU Local #53 with a contract through June 30, 2015.

The salaries of the Superintendent and Director of Operations, Facilities and Finance are determined by the Board of Education.

EMPLOYEE BENEFITS

The Board of Education and General Government provide medical and life insurance benefits to qualified employees.

The town provides pension benefits to qualified employees and in fiscal year 2014–2015 contributed 6.5% of an employee's base wage to the Pension Fund.

Of their salaries Board of Education employees (excluding teachers) contributed 5%, General Government employees contributed 5% and Police Department employees contributed 5%.

2014-2015 SALARIES FOR GENERAL GOVERNMENT EMPLOYEES

Note: Base Pay represents salary for full time employees and total pay for part time employees. Additional Compensation represents overtime, work for other departments, payments from grants not included in the Town's salary budget, or payments in lieu of health insurance.

	Base Pay	Additional Compensation	Total
* Indicates part time employees + Includes earned compensation payout upon retirement			
Accounting			
Migliaccio, Sharon	66,555	1,400	67,955
Parashin, Lucia	53,768	637	54,405
*Vinciguerra, Janet	26,656		
Acton Library			
Van Epps, Michele	62,166		
*Anderson, Fran	19,787		
*Antolino, Pam	24,555		
*Bedell O'Brien, Rogina	15,495		
*Bookman, Donna	6,513		
*Breindel, Joseph	10,088		
*Burnham, Dibirma	20,474		
*Chasse, Joan	21,218		
Clark, Virginia	37,219	556	37,775
*Connal-Nicolaou, Wendy	8,263		
+DaCorte, Phyllis	50,740		
*Davis, Barbara	1,383		
*Dziaio, Emily	3,847		
*Girnius, Maribel	8,596		
Giugno, Karen	21,659		
*Kelly, Kathy	17,038		
*Kuskoski, GERALYN	4,156		
*O'Herlihy, Ellen	20,169		
*Perduta, Samuel	15,204		
*Peterson, Barbara	9,227		
*Peterson, Kathleen	269		
*Pond, Gwen	5,801		
*Quinn, Roxanna	16,217		
*Saunders, Fiona	15,127		
*Schondelmeier, Morgan	3,743		
*Varley, Sonia	2,468		
*Wright, Norma	30,549		

Assessor			
Wood, Norman	72,000		
Pine, Rick	47,047	14,840	61,887
*Parker, Luke	15,900		
*Roberts, Melanie	10,369		
Assessment Appeals Board			
Fitzgerald, Ruth	3,000		
Building			
Lucas, Donald	80,090	8,257	88,347
Marshall, Kathleen	50,408	2,350	52,758
Economic Development			
*Beckman, Susan	29,356		
Emergency Management			
Spera, Michael	7,326		
Gardner, Michael	3,800		
Fire Department			
*Delvin, Maura	4,590		
Fire Marshal			
Dobson, Donn	72,134	3,063	75,197
*Heiney, David	2,975		
*King, Kathy	23,853		
Harbor Management			
*Lewis, Gerri	12,276		
*Mitchell, Scott	8,405		
Information Technology			
*Hayden, Larry	41,520		
Land Use			
Nelson,Christine	90,726		
Costa, Christine	67,913	1,326	69,239
Lyons, Sarah	48,649		
*Prisloe, Michael	41,320		
*Barrows, Kim	1,932		
*Beaudine, Stella	2,612		
*Gadon, Joanne	4,361		
*Kegel, Joanne	3,052		
*Monroe, Katelyn	1,110		
*Moskowitz, Meryl	1,973		
Parks and Recreation			
Allen, Ray	68,328	1,303	69,631
*Bielawa, Anthony	9,820		
*Bielawa, Victoria	2,312		
*Cain, Teresa	5,950		

*DeDominicis, Christian	3,980		
*DeDominicis, Nicholas	6,865		
*Emigh, Sarah	4,371		
*Emigh, Zachary	4,460		
*Gaboury, Kelly	4,725		
*Gosselin, Donna	2,879		
*Hurteau, Donna	1,087		
*Husted, Alex	4,764		
*King, Amanda	6,368		
*Laudano, Patricia	5,292		
Paradis, Jonathan	51,501	4,864	56,365
*Scamporino, Emil	8,071		
Sherman, Judith	44,353	3,522	47,875
*Souza, Michael	3,972		
*Stevenson, Deborah	21,090		
*Wilson, Samantha	19,877		

Pension and Benefits Board

*Kathleen Duncan	1,060		
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Public Works

Bonin, Larry	82,339	9,933	92,272
Claffey, William	60,403	7,795	68,198
Constantine, Frank	60,403	10,867	71,270
Labriola, Peter	64,043	7,935	71,978
Laverty, Adam	50,690	5,223	55,913
*Linscott, Colin	5,335		
McNamara, Erin	19,079		
*Montessi, Jr., Edward	3,762		
*Mortali, Miles	4,021		
Pace, Michael, JR	50,690	5,571	56,261
Porter, John	64,043	7,954	71,997
*Root, Chris	1,743		
Way, Todd	3,603		

Registrar of Voters

*Broadhurst, Joan, Elected	9,730		
*Conklin, Carol, Elected	9,730		

Selectmen

Fortuna, Jr., Carl, Elected	78,070		
*Gernhardt, Steven, Elected	7,092		
*Giegerich, Scott, Elected	7,092		
Carver, Lisa	77,284		
Neri, Georgianne	52,893		
Seaforth, Elaine	37,319		

Social Services

Consoli, Susan	49,746	3,701	53,447
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Tax Collector

Maynard, Barry, Elected	61,520		
Morison, Wendy	47,047	3,722	50,769
*Linscott, Judith	1,752		

Town Clerk

Becker, Sarah, Elected	64,652		
Antolino, Christina	47,047	1,720	48,767
*Kane, Cynthia	36,070		

Town Hall/Fire House/Acton Library/Police Dept/Youth & Family

Baldi, Paul	47,861	2,797	50,568
*Bonin, Kathy	3,141		
*Hanley, Patrick	32,382		
*Price, James	28,277		
*Schneider, James	20,151		
Wysocki, Wayne	60,403	9,349	69,752

Transfer Station

Champlin, Richard	60,403	1,559	61,962
*Chojnowski, Joe	3,131		
*Hunter, Anthony	25,050		
*McCall, Jonathan	8,864		
*Regan, Patrick	48,108		

Treasurer

Fish, Robert, Elected	53,061		
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Tree Warden

*Kiely, James	5,000		
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Water Pollution Control Authority

*Mongillo, Stephen	66,312		
Evangelisti, Cameron	66,186	8,330	74,516
Lewis, Gratia	48,590	3,198	51,788
*Lewis, Melissa	32,420		
Marshall, Robbie	51,162	903	52,065

Youth and Family Services

McNeil, Heather	76,977		
*Bruzzese, Sal	6,157		
*Christenson, Kelsey	2,149		
*Deal, Joanne	1,750		
Graham, Chelsea	58,037		
*Kelly, Joi	21,616		
*Massie, Tyler	4,235		
McCall, Linda	50,408	251	50,659
*Mill, Wendy	39,269		
*Russo-Boudinot, Jackie	16,438		
*Tiezzi, Sharon	1,749		
Tyler, Melinda	25,115		

Below is a list of Police Department Personnel and the compensation they received for services provided during the fiscal year. All full time certified police officers and dispatchers earn an annual salary. This is listed as “base salary”. Also listed in the “base salary” category are the educational, longevity, professional development, K-9 feeding/grooming, and vacation cash out payments earned by an employee.

In addition to their regular schedules, officers are required to work above and beyond their forty (40) hour work week and therefore, earn additional compensation. This additional compensation includes the back filling of vacation and sick days; maintaining minimum manpower on all shifts; staffing community events; responding to critical incidents that require more personnel resources than the on duty patrol shift offers and working on investigations that take longer than the normal eight (8) hour work day. Salary and the majority of “additional compensation” come from the Department’s Operating Budget (tax dollars). Some monies included in “additional compensation” are funded by State and Federal grants such as DUI Checkpoints and Click It or Ticket initiatives.

The final category is compensation received from private duty jobs. “Private duty” is when a contractor hires a police officer to police a private social or business event for security reasons or a construction company hires a police officer to direct traffic at a construction site. When officers work these events, they do so on their time off, and thus earn additional compensation. The compensation earned comes directly from the individual or company that chose to hire the police officer (non tax dollars). In addition to invoicing the private person/company for the police officer’s compensation and FICA, the Town also assesses a fee for the police vehicle that is used as well as for administrative processing. These funds are managed through an off budget account overseen by the Town Treasurer.

Old Saybrook Department of Police Services Total Pay F.Y. 14-15

Certified Police Officers and Full Time Dispatchers

* Indicates Dispatcher

+ Includes earned compensation payout upon retirement

Employee	Base Salary	Addtl. Compensation	Private Duty	F.Y. 14-15 Salary Total
Adams, Daniel*	48,511	5,999	—	54,510
Ayotte, Neal	58,174	8,061	3,122	69,357
Barnes, Sam	72,061	8,450	3,057	83,568
Bergantino, William	80,201	8,799	2,034	91,034
Brooks, Andrew	63,421	15,773	3,995	83,189
Cerra, Anthony	29,841	249	—	30,090
Ciccone, Philip	70,024	8,828	6,418	85,270
Dahlstrom, Robert*	54,262	12,294	—	66,556
DeLima, Oscar	68,429	14,046	15,380	97,855
DeMarco, Christopher	82,521	14,828	8,004	105,353
DePerry, Jeffrey	81,559	22,818	15,992	120,369
Forte, James	55,322	6,569	1,835	63,726
Gardner, Michael	21,594	9,803	—	22,197
Gardner, Michael+		28,621		28,621
Hackett, Stephen	69,326	9,553	2,232	81,111

Hart, Jennifer*	47,964	6,387	—	54,351
Heiney, Eugene	83,209	29,173	8,356	120,738
Kiako, James	69,132	5,283	964	75,379
Milardo, Stephanie*	46,758	7,662	—	54,420
Miller, Shannon	86,439	6,403	5,359	98,201
Olszewski, Tina*	33,253	1,564	—	34,817
Paradise, Michael*	50,440	9,852	—	60,292
Perrotti, David	71,683	5,180	5,010	81,873
Rankin, Jay	83,984	10,376	8,965	103,325
Roche, Kevin	94,706	3,431	953	99,090
Santello, Brianna	73,176	14,658	2,226	90,060
Shake, James*	50,440	5,045	—	55,485
Small, Michael	70,887	9,893	17,024	97,804
Smith, Larry	70,938	14,114	13,100	98,152
Spera, Michael	170,393	868	—	171,261
Van der Horst, Robbert	87,478	7,447	7,468	102,393
Walsh, Ryan	82,648	16,253	6,831	105,732
Williams, Eric	71,468	14,029	10,295	95,792
Ziolkovski, Brian	84,365	14,582	5,858	104,805

Part Time Personnel

Clerical, CSO, Emergency Communications and Per Diem Officers

Employee	Regular Pay	Overtime	Private Duty	F.Y. 14-15 Total
Barrett, Bob		7,954	—	7,954
Berner, Michele	20,488	6,224	—	26,712
Coco, Phil	29,999	—	—	29,999
Cryder, Katherine	7,976	—	—	7,976
D'Amato, Jennifer	22,250	—	—	22,250
DuBord, Nick	—	20,353	—	20,353
Gardner, Michael	33,750	—	—	33,750
Gerbers, Trent	7,918	—	—	7,918
Hardy, Solomon	2,167	—	—	2,167
McDonald, Timothy	42,229	2,627	11,813	56,669
McGregor, William		8,905	—	8,905
Mercer, Charles	2,433	12,708	20,888	36,029
Mulvihill, Mike	3,577	13,245	1,249	18,071
Newton, Thomas	5,369	—	—	5,369
Ponzillo, Carl	2,018	—	—	2,018
Reid, Kenneth	208	—	—	208
Sharma, Sonal	5,930	—	—	5,930
Stankiewicz, Joshua	—	31,230	—	31,230
Sunday, Mary Lou	15,224	—	—	15,224
Tanner, Allyson	39,377	12,855	2,313	54,545
Westerson, Grant	2,856	—	—	2,856

SECTION IV

FINANCIAL REPORT FOR FISCAL YEAR 2014-2015

General Fund Statements of Revenues and Expenditures, Actual versus Budget, for the Town of Old Saybrook for the year ended June 30, 2015, are presented here for informational purposes only. They do not intend to represent full financial disclosure.

The complete general purpose financial statements and related notes, as required by governmental auditing standards, are being prepared by CohnReznick LLP as a part of their annual financial audit of the Town. The complete audit report will be available for public review in the office of the Old Saybrook Town Clerk.

GENERAL FUND REVENUES - BUDGET AND ACTUAL

For the Year Ended June 30, 2015

	Budget	Actual	Variance
PROPERTY TAXES			
Property Taxes, Current Year	39,929,331	39,954,718	25,387
Property Taxes, Previous Years	100,000	283,832	183,832
Interest and Lien Fees	100,000	171,682	71,682
Telecommunication Taxes	60,000	68,934	8,934
TOTAL PROPERTY TAXES	40,189,331	40,479,166	289,835
INTERGOVERNMENTAL			
State Board of Education ECS	652,677	681,702	29,025
Town Aid Road	247,536	247,093	(443)
Grant in Lieu of Taxes	60,747	60,807	60
Elderly Tax Relief	70,000	75,256	5,256
Municipal Revenue Sharing	43,937	43,937	—
Mashantucket Pequot Fund	18,093	18,009	(84)
Local Capital Improvement Program	67,503	0	(67,503)
Miscellaneous State Grants	15,617	19,411	3,794
TOTAL INTERGOVERNMENTAL	1,176,110	1,146,215	(29,895)
LOCAL INCOME			
Assessor	500	190	(310)
Board of Selectmen	1,000	2,915	1,915
Building Department	260,000	263,191	3,191
Investment Income	60,000	79,872	19,872
Planning Commission	1,000	0	(1,000)
Inland Wetlands Commission	1,000	1,000	—
Town Clerk	340,000	397,703	57,703
Land Use Department	30,000	21,150	(8,850)
Zoning Board of Appeals	10,000	8,600	(1,400)
Police Department	12,000	6,494	(5,506)

Transfer Station	100,000	79,343	(20,657)
Acton Public Library	5,000	5,333	333
Parks and Recreation	180,000	258,831	78,831
Miscellaneous Income	60,000	36,088	(23,912)
TOTAL LOCAL INCOME	1,060,500	1,160,710	100,210
FUND BALANCE APPROPRIATION	18,621		
TOTAL GENERAL FUND REVENUE	42,444,562	42,786,091	341,529
SPECIAL EDUCATION EXCESS		587,172	

GENERAL FUND EXPENDITURES, BUDGET AND ACTUAL

For the Year Ended June 30, 2015

	Budget	Actual	Variance
Selectmen	279,770	272,193	7,577
Accounting	162,835	164,745	(1,910)
Tax Collector	143,557	143,300	257
Computer Network	65,224	62,241	2,983
Treasurer	58,138	58,190	(52)
Town Clerk	191,916	183,277	8,639
Vital Statistics	1,350	765	585
Architectural Review	3,152	2,288	864
Assessor	171,213	171,806	(593)
Tree Warden	14,000	14,000	—
KHCAC	47,000	60,470	(13,470)
Town Hall	368,141	367,256	885
Registrars	62,700	58,223	4,477
Building Department	152,334	149,813	2,521
Land Use Department	277,250	275,284	1,966
Zoning Commission	25,987	49,698	(23,711)
Zoning Board of Appeals	8,393	13,891	(5,498)
Board of Finance	59,100	54,591	4,509
Assessment Appeals	8,400	6,356	2,044
Planning Commission	14,938	12,291	2,647
Pension Benefits Board	35,870	56,366	(20,496)
Conservation Commission	4,003	3,466	537
Economic Development	31,928	32,444	(516)
Ethics Commission	950	0	950
Fire Department	279,052	287,395	(8,343)
Fire Marshal	108,018	115,308	(7,290)
Police Department	3,131,458	3,247,897	(116,439)
Inland Wetlands	9,453	4,245	5,208
Emergency Management	190,750	189,866	884
Health District	157,535	156,757	778

Social Services	81,266	81,727	(461)
Public Health Nursing	42,653	42,424	229
Water Pollution Control	258,904	239,725	19,179
Transfer Station	592,916	557,504	35,412
Youth & Family Services	211,413	210,364	1,049
Acton Public Library	728,939	712,840	16,099
Public Works	948,387	946,921	1,466
Marine Patrol	55,250	38,255	16,995
Harbor Management	24,600	23,589	1,011
Park & Rec Department	382,581	381,799	782
P&R, Sayb Pt Golf	56,050	60,919	(4,869)
P&R, Sayb Pt Pavilion	9,000	8,810	190
P&R, Fort Saybrook	5,600	6,471	(871)
P&R, Open Space	11,000	9,044	1,956
No. Cove Historic Dist.	3,346	1,374	1,972
Contingency	38,621	37,637	984
Labor & Personnel	70,000	40,200	29,800
Engineering	50,000	51,135	(1,135)
Insurance	746,000	740,763	5,237
Legal	35,000	29,987	5,013
Political Subdivisions	145,000	141,149	3,851
Rubbish	18,000	19,111	(1,111)
Traffic & Street Lights	140,000	148,256	(8,256)
Water System	489,248	479,751	9,497
Animal Control Subsidy	25,000	25,000	—
Capital Outlay Appropriations	796,000	796,000	—
Capital Expenditures	417,988	414,674	3,314
Retiree Health Insurance	271,000	228,493	42,507
Employee Benefits	2,285,000	2,192,693	92,307
Total General Gov't Operations	15,003,177	14,881,037	122,140
Board of Education Operations	24,066,941	24,055,078	11,863
Debt Service	3,374,444	3,388,805	(14,361)
TOTAL BUDGETED EXPS	42,444,562	42,324,920	119,642
SPECIAL ED EXCESS		587,172	